

RYDER LOGISTICS UNIT



CHAIRMAN'S REPORT #4



DATE: 12/13/07

BALTIMORE TRANSMISSION

We have heard for some time now that we are losing the Baltimore/Dock 70 business. As of January 1, 2008, we will no longer be shipping to Baltimore. Management does not expect a reduction in workforce due to this loss. It has been communicated to me that our Opel Hungary/Dock 80 operation is growing and the importance of learning what you can in that area is stressed. This indicates to me that an expansion in Dock 80 services is very possible. If training in that area is desired, don't hesitate to ask myself or your manager.

BID POSTING

A bid is scheduled for posting on Wednesday, January 5, 2008 for dockworkers and local drivers. I have been told that the dockworkers bid will be altered to 8 employees per shift, rather than 9. We currently have 9 Bargaining Unit members on day shift and 7 on night shift. No changes will be made to the local driver bid.

CONTRACT RENEWAL WITH ALLISON

We currently have a verbal agreement with Allison to retain the business for 2 more years. Originally, there was a 1 year extension of the prior contract to the end of this year. This is very good news for everyone and we should all be proud of the job we're doing. Management stated in our Quarterly Meeting that new business ventures are being discussed, yet they are not known at this time. Any new information on this matter will be communicated to you.

Don't forget to look for products made in the USA when doing your holiday shopping. Let's help keep our economy going in the right direction.

**I HOPE THAT ALL OF YOU AND YOUR FAMILIES HAVE A
SAFE HOLIDAY AND HAPPY NEW YEAR!**

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