

SPEEDWAY CHAIRMAN'S REPORT #388

DATE: 01/30/08

NEGOTIATIONS UPDATE

DEMANDS: As previously stated in my last report (#387), the Local Union Negotiating Committee has been in discussion with Management regarding our/your demands to be addressed and resolved as part of contract negotiations with Allison Transmission. Once again, our demands are just a piece of the overall objective of obtaining a Tentative "**Master Agreement**". At this time, I am confident all Union demands have been clearly explained, along with the detailed concerns associated with each of them. The Union subcommittees are awaiting a response from Management regarding our demands, which I anticipate will take place starting later this week and into next week. Undoubtedly, Management will be presenting their concerns during this sharing of information. This is when the critical bargaining process will occur in an effort to reach a successful resolution to the proposals presented by both parties.

CONTRACT LANGUAGE: A tentative Master Agreement between UAW Local 933 & Allison Transmission is expected to address all items/issues/elements contained in past agreements (both Local and National) when Allison was owned by General Motors. In addition, all elements/language contained in past (UAW-GM) supplemental agreements must be reviewed/resolved.

Presently, each Union subcommittee established to address the various elements of a Master Agreement has completed their review of all 2007 UAW-GM National Agreement contract language. These subcommittees are now in the process of presenting local Management with proposals to modify/change contract language to better serve the needs of our Membership. Language spelled out in our former Local Agreement(s) is also being discussed in subcommittee meetings with Management.

PROGRESS REPORT: Presently, both sides are sharing concerns, which is a form of progress. However, much work remains ahead in the pursuit of a mutually acceptable tentative Master Agreement. Therefore, it is much too soon to predict a time frame for reaching a tentative settlement. I will continue to keep the Membership informed of contract negotiation progress. Your continued patience and support during this process is greatly appreciated.

ERGONOMIC WORK SHOES (Voucher)

The Ergonomic Safety Shoe vouchers distributed to Members over the past 4 years was the result of 2003 Local Negotiations. If you have been watching your mail for a new 2008 voucher, be advised, the program must be successfully renegotiated **before** any such vouchers are provided for 2008 and beyond.

CARDINAL FITNESS

As a result of 2003 Local Negotiations, Cardinal Fitness was selected as the provider of our total fitness/workout needs. If you have made a New Year's resolution to improve your level of fitness and are looking for a cost effective workout facility, employees and their spouses may join Cardinal at the low cost of \$50.00/yr. Child care arrangements are also available at Cardinal. To sign up, you must go to the Cardinal Fitness location at 7425 W. 10th St. (Chapel Hill). Bring your Allison ID badge. There are approximately 15 convenient Cardinal locations throughout Indianapolis and surrounding areas. (Avon, Bloomington, Broad Ripple, Carmel/Westfield, Chapel Hill, Columbus, E. Washington St., Eagle Highlands, Fortune Park, Greenwood, Maplecrest, Noblesville, Pendleton Pike/Lawrence, Southport, Windermere/Fishers).

In addition, beginning February 20th, cardio/aerobic fitness programs are available at **NO COST** and will be conducted at Brickhouse Fitness (56th St. & High School Rd.) Suite 600. For a schedule of classes and more information, go to www.martyengland.com.

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