

SPEEDWAY CHAIRMAN'S REPORT #387

DATE: 01/09/08

PAID HOLIDAY TIME OFF

The local parties have negotiated Monday, January 21, 2008 as a paid Holiday for Bargaining Unit members in honor of Civil Rights leader, Dr. Martin Luther King, Jr. a great American.

UNUSED 2007 VACATION PAYOUT

Local Management has informed the Union that Bargaining Unit employees having an unused **2007** vacation pay balance will receive such payment on Friday, January 18, 2008 for Day and Midnight shifts. Afternoon shift will be paid on January 17, 2008.

GOVERNMENT CONTRACT AWARDED ALLISON TRANSMISSION

On Friday, January 4, 2008, Sen. Evan Bayh, D-IN. visited Plant #14 to formally announce a \$3.8 million contract awarded Allison Transmission to develop and integrate electronic controls and diagnostics for the M1 Abrams Tank. The tank is a key combat vehicle used by American service members fighting in Iraq and Afghanistan.

NEGOTIATIONS

At the present time, the Local Union negotiating committee is in discussion with Management regarding our Demands to be addressed and resolved as part of contract negotiations with Allison Transmission. These Demands represent the needs and concerns of the entire Speedway Bargaining Unit and are an important element of any Collective Bargaining process. Soon, both parties will begin meetings in an effort to reach a successful resolution to our **Demands**; which is just a piece of the overall objective of obtaining a Tentative "master agreement".

I remind the Membership, these negotiations will be much more complex than in the past. In essence, as a stand-alone facility, we are responsible for negotiating all issues/items found in our former UAW-GM National and its supplemental agreements as well as those included in the Local Agreements. To put this into perspective, we have added seven (7) additional sub-committees beyond what was necessary in past Local Negotiations. The parties are currently working to understand and educate one another of our respective needs and the issues we are now responsible for dealing with as a stand-alone business. Therefore, it is much too early to begin measuring progress.

Due to the magnitude of these Negotiations, your Union Negotiating Committee asks for your patience and understanding as we work to bring the membership a Tentative Master Agreement worthy of your consideration. As we move forward with Negotiations, I will provide some insight as to the progress being made by the parties.

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