

SPEEDWAY CHAIRMAN'S REPORT #386

DATE: 12/18/07

CONGRATULATIONS

As a result of successful negotiations initiated by the Local Union, ALL temporary Allison Transmission hourly employees will become permanent effective January 7, 2008. This important outcome may have been inevitable given the permanent status granted thousands of UAW/GM temporary hourly workers under the 2007 UAW/GM National Agreement. However, as a stand-alone business, temporary hourly employment became a local matter to be negotiated between Allison Transmission/UAW Local 933.

Local Management is to be commended for agreeing to address the "permanent status" issue at this time rather than including it into the overall contract negotiation process. By addressing and resolving the issue NOW, the new permanent employees will NOT have to wait until ratification of a 2007 Collective Bargaining Agreement between Local 933/Allison Transmission to begin enjoying such things as employer provided healthcare benefits. On behalf of ALL Local 933 Speedway Unit Members, I would like to congratulate these newest additions to our workforce.

CHRISTMAS HOLIDAY PAY PROCEDURE/ELIGIBILITY REQUIREMENTS & 2008 VACATION ENTITLEMENT PERIOD

Payroll drafts for pay period ending **December 16, 2007** will be calculated and delivered in the usual and customary manner. If you are absent from work on the regular payday for *this* period, your check will be mailed. Payroll drafts for period ending **December 23, 2007** will include payment for actual hours worked including applicable overtime. This paycheck will be mailed in time to be received on the customary payday. Payroll drafts for pay period ending **December 30, 2007** will be calculated in the usual and customary manner including the appropriate holiday pay (December 24th – 28th, 2007) for eligible employees. It will include any actual hours worked during the holiday period at the applicable holiday overtime rate and paid in the usual and customary manner on **1-3-08** (afternoon shift) and **1-4-08** (day and midnight shifts).

Basic eligibility requirements for 2007-2008 Christmas Holiday period: The seven (7) designated paid holidays for the Christmas Holiday Period are December 24th – 28th, 2007, Monday, December 31st, 2007 and Tuesday, January 1, 2008. Employees must work the last scheduled workday prior to the holiday period (ordinarily 12-21-07) and the next scheduled workday after the holiday period (**1-2-08**) to qualify for holiday pay for the entire holiday period. An employee whose absence is unexcused for the last scheduled workday prior to the period will be disqualified for holiday pay for Monday, December 24, 2007. An unexcused absence for the next schedule workday after the period will be disqualified for holiday pay for Tuesday, January 1, 2008. If you have an unexcused absence for both of these "qualifying days", you will not be eligible for holiday pay for any of the (7) days in the holiday period.

*****2008 Vacation Entitlement Period:** Pursuant to Paragraph 186 of the National Agreement, eligible employees may begin using their NEW 2008 vacation time off entitlement beginning Monday, January 7, 2007.

- As a final reminder, initial application(s) for re-employment at GM must be made by January 1, 2008. Call 1-800-628-4473
- *On behalf of all elected and appointed UAW Local 933 Representatives... Happy Holiday's. Please return to work safely on Wednesday, January 2, 2008.*

HAPPY NEW YEAR!!!

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Afl-cio

Tim Snyder, Speedway
Chairman Bargaining Committee
Local 933 UAW (Pager 235-3125)

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Butch Matthews (235-9957)
Phil Doyle (235-7369)

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