

SPEEDWAY CHAIRMAN'S REPORT #384

DATE: 11/29/07

CRITICAL DEADLINE FOR POSSIBLE RETURN TO GM

The August 2007 sale of Allison Transmission resulted in a UAW negotiated Memorandum of Understanding (MOU) which refers to all UAW Local 933 (Speedway) represented Members as “*transferring employees*” having “*indefinite layoff*” status with rights to return to General Motors (GM). Paragraph 5(a) of the MOU states that any “transferred employee” who makes written application for GM **on or before January 1, 2008** will be eligible for future employment at any GM plant at any time in the future on the same basis as laid-off GM-UAW employees, pursuant to the provisions of Appendix “A” of the GM-UAW National Agreement (N/A). The National parties have agreed to facilitate the application process for future re-employment at GM by requiring a phone call to the National Employment Placement Center (NEPC) at **1-800-628-4473**. According to several of our Brothers and Sisters who have met the requirement, the call involves a minimum amount of time and is simple to complete. Your elected bargaining representatives have circulated a current list of GM plant names/CISCO codes which you will need when contacting the NEPC. Should you encounter any difficulties with the application process, please contact your bargaining representatives immediately. For those waiting to apply, **I strongly encourage you act NOW.**

BASIC RULES FOR RE-EMPLOYMENT WITH GM

As described by the International Union, UAW during the November 2007 MOU explanation meetings, UAW/933 Members interested in maintaining the possibility of transfer or return to GM (as openings occur) **must** have at least ONE application on file by January 1, 2008. **Be advised**, for Members wanting to increase their odds of receiving a GM offer, there is NO limit to the number of applications you can submit. After January 1, 2008 new **APPLICANTS** (Local 933 Members) will not be allowed!!! However, those meeting the January 1, 2008 application deadline will be permitted to add or subtract/delete applications to GM locations as often as you would like until the expiration of the 2007 GM-UAW National Agreement.

Eligible applicants who receive and refuse any **one** (1) GM re-employment offer at any area-hire location will forfeit all future **area-hire** opportunities. In other words, **AREA HIRE** offers may be offered AND refused one (1) time **ONLY!!!** – Plants included in Allison’s area-hire are Bedford Foundry & Indy Metal Fab. Furthermore, eligible applicants who receive AND refuse a total of three (3) GM re-employment offers in any **one** (1) **contractual year (September to September)** will NOT be asked again and your right of return to any GM facility will be forever terminated. These three offers include any combination of area-hire or National extended area-hire GM job opportunities.

Eligible applicants who receive AND refuse fewer than three (3) offers of re-employment at extended area-hire (only) facilities in any one **contract year** will have their “right of refusals” restored to the maximum number of three (3) at the beginning of the next contractual year. For example, if you receive and refuse one (1) or two (2) extended area-hire offers between January 1, 2008 and September 14, 2008, your right of refusal will be completely restored to three (3) events beginning September 15, 2008. This process will repeat itself at the start (September) of each subsequent contractual year throughout the life of the 2007 UAW-GM National Agreement.

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Two final points of information to consider: **#1)** Presently, the NEPC is not providing applicants with confirmation numbers for tracking purposes. The 2007 UAW-GM N/A establishes an interactive website intended to allow employees the ability to make and track transfer applications. However, the system is NOT fully developed at this time. As a result, you are strongly urged to document the date and time of your NEPC transactions(s). You may also make a follow-up call to the NEPC for an electronic review of your existing application(s). **#2)** I remind the Membership that the International Union highly recommended all Speedway Members have at least one application on file by January 1, 2008 in order to maximize options as we plan for our future...and that of our families.

STATUS OF LOCAL NEGOTIATIONS

An internal UAW meeting has been scheduled by the International Union, UAW for Monday, December 3, 2007 to discuss possible bargaining strategies as well as potential timelines for the commencement of Local 933 Negotiations with Allison Transmission, Inc. This meeting will take place at the Solidarity House in Detroit, MI. Those scheduled to attend are as follows: UAW Local 933 President Allen Harris and the entire Local 933 Negotiating Team, UAW Vice President Cal Rapson and members of his staff, along with UAW Region 3 Director Mo Davison and members of his staff. Upon my return, I will communicate any confirmed developments/timelines with the Local 933 Membership which are the result of this internal meeting. Meanwhile, your Local 933 Negotiating Team is continuing to meet internally in preparation for the start of Local Negotiations. These meetings have been moved to an off-site location on Crawfordsville Rd., in Speedway.

NEEDY FAMILY CHRISTMAS FUND (UPCOMING EVENTS)

A gate collection will take place on Monday, December 10th with 100% of all proceeds used to buy food for needy families. Both UAW and salaried representatives will be collecting at the Allison "main campus" entrances. All cash or check donations will be appreciated with personal checks made payable to "Needy Family Christmas Fund". In addition, volunteers are appreciated and needed for the following NCFCF upcoming events held at the Local 933 Shelter House: **Gift wrapping toys** (Sunday, December 9th @ 1:00 pm), **separating toys for individual families** (Thursday, December 13th @ 3:00 pm). Also, grocery shopping and delivery to families will take place Saturday, December 15th.

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