

SPEEDWAY CHAIRMAN'S REPORT - #365

DATE: 02-16-07

SHORT WORK WEEK COMPENSATION (SNOW PAY)

As of February 16, 2007, General Motors issued approval to enact the contractual **Short Work Week (SWW)** provisions (Doc 84 of the 2003 UAW/GM National Agreement) where absences were greater than 40% due to unusually severe weather.

Based on absence rates at Allison Transmission:

Day shift will be paid SWW for February 13, 2007 and February 14, 2007.

Afternoon shift will be paid SWW for February 13, 2007.

Midnight shift will be receive SWW pay for February 14, 2007.

Seniority employees who were scheduled to work and did not report at all on the above dates will be paid 8.0 hrs. at the SWW rate (equates to approx. 6.4 hrs. at normal rate). This will be paid on the regular and customary pay period ending 2-18-07.

Seniority employees who reported to work and worked some portion of their shift on the above dates will receive pay for all hours worked at the normal rate. In addition, they will also be compensated up to a maximum of 8.0 hrs. @ SWW rate. Under these circumstances, the SWW pay will be paid at a later date (one or two pay periods later) once the Center of Expertise on Timekeeping has done the calculations.

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