

SPEEDWAY CHAIRMAN'S REPORT #356

DATE: 10/10/06

JOB OPENINGS (Transfer Agreement)

The Special Attrition Program (SAP) will be creating job openings at Allison Transmission as employees are released from work to begin their retirement. Presently, the following job openings are available to be filled through the Transfer Agreement.

	Plant 4	Plant 6	Plant 12
Assembler, Skilled	X	X	X
Fabrication	X	X	
Machining Special (FMS)			
Coordinator/Jobsetter	X	X	X
Machining General		X	
Material Services (M.S.T.)		X	

At this time, there are few, if any timely Transfer Agreement applications on file for the above openings. Seniority employees interested in being considered for these openings should submit their Transfer Application **within the next 7-10 days**. While these applications would be considered "untimely" when placement begins on 10-23-06, they will be given preference (by seniority) over placement of the recent temporary employees. If Transfer Applications are not submitted, temporary employees may be used.

JOB OPENINGS (Return to Skilled Trades)

As a result of a locally negotiated agreement, all employees of Journeyman status who have submitted an application (Production to Skilled Trade) dated prior to 9-14-06 will be returned to Skilled Trades. Those with Journeyman status in the six (6) "construction trades" (Electrician, Millwright, Pipefitter, Tinsmith, Carpenter, Welder) will be recalled effective 10-23-06. The remaining trades will be recalled during a November/December 2006 time frame AFTER a determination has been made as to which Allison Transmission "trade" is applicable to the previous experience gained at other locations. Determinations will be made by the Corporation and International Union Skilled Trades Representative (Mark Kelly).

TEMPORARY EMPLOYEES

On behalf of the entire Membership, I would like to welcome the 112 temporary employees (many of whom may be our friends, neighbors, relatives, family members, etc.) who reported to Allison Transmission on 10-2-06. Their first week consisted of attending our orientation class with the next two weeks involving "on the job training" (4 hrs/day) and classroom instruction (4 hrs/day). They will report to their respective departments beginning 10-23-06.

Most of the new temporary employees have never been in a factory or GM facility in their lives. Remember, their "long-term" Allison future is unknown at this time. Let's take them "under our wings" and be mindful they are being evaluated on all aspects of employment (just as "we" were as NEW employees trying to earn a living). Those who made employment referrals are hoping the "temps" can find a permanent home at our facility.

*****SPECIAL ATTRITION PROGRAM (SAP) Reminder*****

If you signed up to retire under Option 1 or 2 of the SAP and have NOT contacted your Benefits Representative to order your retirement papers, please contact them **IMMEDIATELY**. Failure to do so **MAY RESULT IN A DELAY OF YOUR PENSION PAYMENTS.**

TS:elc
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