

# **SPEEDWAY CHAIRMAN'S REPORT #352**

**DATE: 8/04/06**

## **??? TEMPORARY EMPLOYEE HIRING ???**

Discussions between the UAW and GM during the Special Attrition Program (SAP) talks resulted in a nationally negotiated agreement that would make 5,000 Delphi employees available as “flow-backs” (transfers) to GM facilities needing SAP replacements/manpower. At that time, the parties could not have known nearly 35,000 employees (nationwide) would take advantage of the SAP offer. Given this unknown factor, provisions were discussed that could allow for hiring temporary workers.

As you know, GM has committed to releasing employees involved in the SAP by December 31, 2006. GM locations in need of replacements, such as Allison Transmission are competing for the available manpower. However, they must contend with uncertainties such as WHEN flow-backs will be released from Delphi. Another unknown factor in obtaining employees was just put into play with the announcement of a possible sale of Allison; which could potentially influence the flow back pool. These factors, coupled with the objective to deliver the earliest possible release date for SAP enrollees, have fueled the need for hiring some (unknown percentage) temporary employees at our facility.

The Shop Committee has been in discussion with Local Management about a process for hiring temporary employees at our facility. Beginning August 7, 2006 through August 11, 2006, applications for referral of temporary employment will be available in the Employee Relations Office (1<sup>st</sup> floor Plant 3 Administration Building). Applications will be distributed to both hourly and salaried employees who may refer one candidate only. These applications will be used to update our referral list for possible temporary employment as a result of the Special Attrition Program. Employee Relations office hours are Monday through Friday from 6:30 a.m. to 4:00 p.m.

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