

SPEEDWAY CHAIRMAN'S REPORT #350

DATE: 7/25/06

WELCOME NEW MEMBERS (Additional Manpower)

On behalf of the Shop Committee and the entire Local 933 Membership, I would like to welcome our 17 newest Members (16 from Delphi-Anderson and 1 from Muncie Transmission) who reported for work at our facility on Monday, July 24, 2006. They are currently participating in the one-week orientation program. This will be followed by a NEW two-week training session that includes "hands on" work in a simulated assembly "lab" and in select assembly areas. They will report to their respective departments/areas beginning Monday, August 14, 2006. Please join me in helping our newest Brothers and Sisters as they transition into our workplace.

TRANSFER AGREEMENT (Upcoming activity)

As previously reported, 463 of our Members involved in the Special Attrition (retirement) Program (SAP) will be released from work (SAP) in the near future. As such, most Members involved in the SAP have substantial seniority and may have exercised their contractual right by having an ACTIVE **Transfer Agreement (T/A)** application(s) on file. Due to their considerable seniority, many currently rank highest for T/A consideration. This situation has the potential for creating difficulties for both the upcoming retiree (SAP) and the employees who remain active and seek movement through the T/A. Consider the following:

1) Allison Transmission has, and will continue to bring in new hourly employees over the next several months. 2) Considerable T/A movement will occur throughout the remainder of 2006. 3) Job openings filled through the T/A create a "daisy chain" effect often involving movement of multiple employees. 4) Employees placed on unfamiliar jobs/departments often require extensive training and also find themselves adapting to co-workers or supervisors.

Make NO mistake, those involved in the Special Attrition (retirement) Program (SAP) are not exempt from exercising their contractual rights under the T/A. Accordingly, any Member (**including those signed up for the SAP**) having an active transfer application should be aware of the potential for being moved to a new department/classification prior to being released from work to begin their retirement. This may become especially important to those whose retirement is "pending" (SAP) in that movement through the T/A at this stage may provide little or no reward to the employee. In fact, it may create undue frustration given the daisy chain effect and the extensive training.

If you signed up for the SAP and have active Transfer Agreement application(s) on file, please weigh these factors/possibilities and give consideration to canceling your existing T/A applications before the end of this week (July 28, 2006). Doing so would remove you from T/A consideration beginning August 14, 2006 when the next T/A movement is anticipated due to the arrival of our newest employees. Remember, taking this action is **STRICTLY OPTIONAL**. However, canceling your T/A could eliminate frustration AND provide your good friends – co- workers – Brother's and Sister's with an excellent opportunity for movement into a preferred job assignment/classification/department. Thank You!

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TimSnyder, Speedway Chairman Bargaining
Committee, Local 933 UAW (Pager 235-3125)

SHOP COMMITTEE

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Ron Dowell(235-9531)

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