

SPEEDWAY CHAIRMAN'S REPORT #347

DATE: 6/05/06

ADDITIONAL MANPOWER (WELCOME 36 NEW MEMBERS)

On behalf of the entire Local 933 Membership, I would like to welcome the thirty-six (36) new members (34 from Delphi-Anderson and 2 from Anderson-Guide) who reported to our facility on Monday, June 05, 2006. The additional manpower was necessary to meet schedule increases across all product lines and has nothing to do with the Attrition Program. These newest members are participating in the one-week orientation program and will report to their respective departments/job assignments beginning Monday, June 12, 2006. Please join me in welcoming the newest Bargaining Unit additions. As always, please continue offering your helping hand as they transition into our facility.

COST OF LIVING ALLOWANCE (C.O.L.A.)

The 2003 National Agreement provides two dollars (\$2.00) of the \$2.05 C.O.L.A. shall be folded into the base rate, leaving five (5) cents in the "float". Cost-of-Living adjustments are based on the three-month average of CPI-W for all items, less medical care. The three-month average for Feb./Mar./Apr. '06 results in an increase of twenty-seven (27) cents per hour. However, there is an eight (8) cent diversion from the June '06 COLA (six (6) cents allocated to the Retiree Health Care VEBA, and two (2) cents for traditional/training diversion), leaving an **increase of nineteen (19) cents** to be added to the present one dollar and forty nine cents (\$1.49) for a total COLA of one dollar and sixty-eight cents (\$1.68) per hour which will be effective June 5, 2006.

SPECIAL ATTRITION PROGRAM (RELEASE PERIOD)

According to Local Management, the release from work period for those involved in the Special Attrition Program (SAP) (retirements and for Delphi "flow-backs") at Allison Transmission, Indianapolis is anticipated to be during the October/November '06 time frame. This estimate is based on discussion between Local Management and GM Corporate officials that has been relayed to our Local Union. Accordingly, the anticipated release period (Oct/Nov) is NOT set in concrete.

The Local Union does NOT control/negotiate the release period for those involved in the Special Attrition Program at Allison. However, we are deeply interested in how the release will unfold. We understand those involved in the SAP have important personal and family issues needing to be planned/resolved, in preparation for retirement. Hopefully, this information involving the anticipated release period will be helpful and used as a general guideline in your personal decisions in preparation for retirement. The Local Union will continue to immediately communicate any reliable information regarding the SAP release form work period as soon as it becomes available.

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Tim Snyder, Speedway Chairman Bargaining
Committee, Local 933 UAW (Pager 235-3125)

S H O P C O M M I T T E E

Dan Gibson(235-9568)
Tim Behrens(235-9610)

Gary Stonehouse(235-2511)
Jack McCarty,Jr.(461-0539)
John Neargardner(242-3770)

Ron Dowell(235-9531)
Gary Rance(235-4248)

