

# **SPEEDWAY CHAIRMAN'S REPORT#344**

**DATE: 4/26/06**

## **NEW INVESTMENT (Expansion Projects)**

Within the past two (2) weeks, Allison officials confirmed an 8 million dollar (approx.) investment allocated to increase capacity by expanding our **HD (Plant 12)** product line area. The decision for placement of this investment (capacity increase/expansion) came down to the Indy operations and Allison-Hungary. Quality of workmanship, experience, productivity and a Skilled Trades workforce capable of installing and maintaining all aspects of this project in a highly competitive/timely fashion were **key** factors in the final decision. Our workforce clearly met these qualifications/expectations. Evidence of the investment should be noticeable beginning in the first part of 2007 with an estimated completion toward the end of the 1<sup>st</sup> half of 2007. This project and the investment will be implemented in accordance with all terms and conditions set forth in the 2003 Local Agreement. **NOTE:** It is a pleasure and privilege to represent the Membership of Local 933 as YOU continually place Local Union negotiators in a great bargaining position to secure **new investment.**

In addition: **Plant 15** was recently granted **new investment** for expansion of the **Off-highway 5000/6000 and 8000/9000 series assembly and sub assembly lines.** Approximately three months ago, the 8000/9000 assembly area was expanded. Over Easter weekend, the 5000/6000 assembly area was completed. The expansion is projected to increase our output capacity by approximately 60% to meet customer demand. This recent investment was driven by increased market demand of our Off-highway products that are generating sale levels comparable to that of 25 years ago. In turn, our hourly workforce is realizing a major manpower increase across all classifications in the Off-highway product line area.

## **POWER TAKE-OFF UNIT (PTU UPDATE)**

As has been reported, Allison Transmission (Speedway Plant 12) was awarded the Power Take-off unit work formerly performed in the Muncie Transmission facility. As of Monday (4-24-06), the first "initial staffing" occurred in our new product line with the placement of approximately **16** direct and/or support employees (a mix of FMS, Assemblers, MST, and Skilled Trades support). Installation of equipment transferred from Muncie along with the 5-6 million dollars in new/upgraded equipment is nearly complete. Target date for our first production PTU is mid-May 2006.

## **PLANT 12 CAFETERIA (Remodeling project)**

The newly remodeled Plant 12 Cafeteria (kitchen, serving and dining area) is an example of the quality of work routinely performed by our Skilled Trades people. The scope of this renovation was substantial with a cost of over **½ million dollars.** However, Allison was wise to place significant responsibility for management of this project in the capable hands of those performing the work. In the end, all timelines for completion were met; the project stayed within the planned budget, and the quality of workmanship is superb. Once again, given the opportunity to succeed, Local 933 Bargaining Unit employees exceed all expectation. Congratulations to all who participated in this renovation. **A job well done!**

## **SUB-COUNCIL MEETINGS**

The UAW-GM-Delphi Sub-Council meetings are scheduled for May 1-4, 2006. The following representatives will serve as replacements during this absence from the Plant:

Chairman	May 1, 2, 3, 4, 2006	Joe Murphy (pager 235-2123)
Zone 2 Comm.	May 2, 3, 4, 5, 2006	Dale Germain (pager 235-8338)
Zone 3 Comm.	May 1, 2, 3, 2006	Max McKay (pager 486-7012)

## **SPECIAL ATTRITION PROGRAM S.A.P. (Q & A Continued)**

The following "questions & answers" are provided in an ongoing effort to bring added clarity to the decision making process as it relates to the SAP. **Note:** Options 1 through 4 (mentioned below) are defined in the packet/handout (Special Attrition Program GM-UAW Plants 2006) given at the Informational Meetings held April 10, 2006.

Will employees who choose Option 4 (Voluntary quit) be able to draw out of their vested pension?  
**Yes, starting at age 55 at a reduced rate.**

I sign up for Option 1, 2, or 3 and due to a delay in my departure my seniority advances me to a higher payment, Will I receive that higher payment or the one I qualified for when I originally signed my paperwork?  
**Your status of payment for Option 1, 2, or 3 will be determined at the time you leave. If a delay has qualified you for a higher payment....that is what you'll receive.**

(over)

Currently, I have 27 years. When I achieve my 30 years credited service, will I be retiring under the provision of the 2003 OR 2007 National Agreement? **You will be under the provision of the National Agreement in effect when you actually retire. In this example, you will retire under the 2007 National Agreement.**

If I am on sick leave, do I have to return to work to participate in the SAP? **You need to file Form A and B within 45 days (May 25, 2006 deadline) and your status code will be changed to active status one day before officially retiring.**

Is an employee currently drawing Workman's Compensation eligible for the SAP? **Yes.**

What if an employee takes the Pre-Retirement offer and a strike occurs? **Employees who take the Pre-Retirement offer will continue to draw benefits because they have signed irrevocable agreement to retire.**

What amount of child support/alimony will they take out of the lump sum payout? **While this is a personal matter and we cannot speak for the courts, any amount taken from the lump sum payout would most likely be only the amount an individual owes in arrears.**

Could a Qualified Domestic Relations Order (QDRO) or Divorce Order impact the lump sum payout? **Yes. Potentially, the lump sum payout can be impacted by a QDRO or Divorce Order. This is a personal matter that should be discussed with your attorney.**

If an employee signs up for Option 1 and (a) will not have their 30 years in until later in the year and (b) does not qualify under any other provision, will GM ask them to leave before they get their 30 years in? **No.**

Will anything happen to my Personal Savings Plan (PSP) if I choose any of the available options? **The PSP belongs to the employee and is unaffected by this program.**

If I choose Option 3 (Pre-Retirement), will I continue to receive my retirement benefit check on a weekly basis? **Yes.**

If I choose Option 1, will I receive the pension increase (raise) for retiree's in October 2006 as negotiated in the 2003 National Agreement? **Yes. If you have 30 years in October 2006, you will receive the increase.**

I am a transfer from Muncie, will I still receive my "anniversary payments" if I sign-up for one of the SAP options? **If you are an active employee working in the plant (not Option 3), you will receive the anniversary payment.**

I have 85 points but will grow into 30 years by the end of 2006. If I choose to take Option 1, can I stay until I reach my 30 years? **Yes. Employees that already have 85 points but will grow into their 30 years by the end of 2006 will be able to stay to reach their 30 years. However, be sure to make a note on the top of your form (sign-up paperwork) that you want to obtain the 30 and out option.**

TS:elc  
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Tim Snyder, Speedway Chairman Bargaining  
Committee, Local 933 UAW (Pager 235-3125)

S H O P C O M M I T T E E

Dan Gibson (235-9568)  
Tim Behrens (235-9610)

Gary Stonehouse (235-2511)  
Jack McCarty, Jr. (461-0539)  
John Neargardner (242-3770)

Ron Dowell (235-9531)  
Gary Rance (235-4248)