

SPEEDWAY CHAIRMAN'S REPORT #332

DATE: 12/14/05

CHRISTMAS HOLIDAY PAY PROCEDURE/ELIGIBILITY REQUIREMENTS & 2006 VACATION ENTITLEMENT PERIOD

Payroll drafts for pay period ending December 18, 2005 will be calculated in the usual and customary manner. If you are absent from work on the regular payday for period ending 12-18-05, your check will be mailed. The payroll draft for period ending December 25, 2005 will include payment for actual hours worked including applicable overtime. This paycheck will be mailed. Provisions will be made so *this* mailed payroll check may be received on the customary payday. Payroll drafts for pay period ending January 1, 2006 will be calculated in the usual and customary manner including the appropriate holiday pay (December 26th – 30th, 2005) for eligible employees. This check will include any actual hours worked during the holiday period at the applicable holiday overtime rate and will be paid in the usual and customary manner on Thursday (1-5-06) for afternoon shift and Friday (1-6-06) for days and midnight shifts.

Basic eligibility requirements for the 2005-2006 Christmas Holiday Period: The six (6) days designated as paid holidays for the Christmas holiday period are December 26, 27, 28, 29, 30, 2005 and January 2, 2006. Employees must work the last scheduled workday prior to the holiday period (ordinarily 12-23-05) and the next scheduled workday after the holiday period (1-3-06) to qualify for holiday pay for the entire holiday period. An employee whose absence is unexcused for the last scheduled workday prior to the period will be disqualified for holiday pay for Monday, December 26, 2005. An unexcused absence for the next scheduled workday after the period will be disqualified for holiday pay for Monday, January 2, 2006. If you have an unexcused absence for both of the “qualifying days”, you will not be eligible for holiday pay for any of the six (6) days designated in the holiday period. In the case of holiday payments where the employee did not work (unexcused absence) on such “qualifying days”, and therefore, is not entitled to full holiday pay, adjustments will be made in the payroll for the week ending January 15, 2006. **NOTE:** Employee’s who accept work during the Christmas holiday period and are absent (unexcused) will not receive full holiday pay.

Holiday Pay Deferral: The 2005-2006 Christmas Holiday period can be deferred under the provisions of Document 134 of the National Agreement. Employees working on holidays during this period will be allowed to defer holiday pay and schedule additional time off through December 22, 2006.

*****2006 Vacation Entitlement Period:** Pursuant to Para. 186 of the National Agreement, the 2006 eligibility year for vacation entitlement purposes begins January 2, 2006 and ends with the pay period in which December 31, 2006 falls. **Therefore, eligible employees may begin using the NEW 2006 vacation time off entitlement beginning January 2, 2006.**

2005 ERGONOMIC SAFETY SHOES (VOUCHER)

As you know, the 2003 local negotiations produced an important ergonomic and safety benefit to our Membership that provides you with 100% Union made Red Wing steel-toed work shoes/boots throughout the life of our current local agreement. The Local Joint Health and Safety Committee encourages all eligible Members take advantage of this negotiated benefit. You should be receiving your 2006 voucher in the mail shortly after the Christmas holiday period...so be on the lookout!!! The 2006 voucher is redeemable from January '06 through June 1, 2006 enabling you to receive a new pair of Red Wings. The \$125.00 voucher is to be used only for the purchase of safety shoes & insoles with any additional expense being that of the employee. According to Red Wing representatives, 54 styles are available from which to choose that will **NOT** EXCEED \$125.00. However, all 54 styles may not be available in the store. Therefore, if you do not find a style to your liking, ask to see the Red Wing catalogue for a complete display of shoes available for special order. **Note:** Employees will be required to produce their Allison I.D., along with the voucher at the time of purchase. Electricians are required to purchase shoes/boots with an “EH” Electrical Hazard Protective Sole and heel.

APPRENTICE TEST APPLICATIONS 2006

Applications for the 2006 Apprenticeship Program selection cycle will be available for all Active UAW Local 933 Allison Transmission represented members who wish to take the Apprenticeship test, and who have not previously tested. **Applications** may be obtained in the UAW Apprentice office located in Plant 4 at Bay C-31 beginning Monday, January 23rd 2006 through Friday, January 27th 2006 from 5:30 a.m. until 4:00 p.m. each day. Eligible members who wish to test or transfer their test scores from another location may make application to do so in the Apprentice office during the above dates and times. **NOTE: Members who have completed re-test requirements and submitted the proper documentation of such will be included in this testing cycle.** We have been notified that due to current business conditions, there will be NO applications available for outside individuals in this testing cycle. If you have any questions, contact the UAW Apprenticeship Committee by calling John Neargardner (x-3770) or Wayne Norman (x-2010).

On behalf of the Shop Committee and all Elected and Appointed representatives, I want to wish the Membership and their families a Safe and Enjoyable Christmas Holiday. As always, if you are traveling during the Holiday's please “buckle-up”!!!. We look forward to everyone returning to work safely in 2006.

*** Have A Happy New Year ***

TS:elc
opeiu 1, afl-cio

Tim Snyder, Speedway Chairman Bargaining
Committee, Local 933 UAW (Pager 235-3125)

S H O P C O M M I T T E E

Dan Gibson (235-9568)
Jack McCarty, Jr. (461-0539)

Gary Stonehouse (235-2511)
Gary Rance (235-4248)

Ron Dowell (235-9531)
John Neargardner (259-8477)

Tim Behrens (235-9610)

