

SPEEDWAY CHAIRMAN'S REPORT #305

DATE: 1/12/05

CHRISTMAS HOLIDAY PAY DECEMBER 24, 2004

Due to inclement weather conditions experienced on 12-23-04 in Indianapolis and surrounding counties, some members were unable to report for work on this regularly scheduled workday denying them Christmas Holiday pay for December 24, 2004. This workday was a "qualifying day" as it was contractually necessary to work (or be granted an excused absence) in order to receive holiday pay for the first day (12-24-04) of the holiday period. Holiday pay for 12-24-04 was to be included in the "mailed" paycheck for period ending 12-26-04.

As a result of several weather related absences on 12-23-04, Management has agreed to change the *unexcused* absence codes on this day to reflect an *excused* absence thereby generating holiday pay for 12-24-04 to those initially denied. This change applies to members who would have otherwise reported for work had it not been for the weather conditions. All adjustments should be completed by the end of this week and reflected in paychecks within the next two (2) pay periods.

2004 UNPAID VACATION PAY (Remaining Balance)

Members with an unused balance of 2004 vacation pay entitlement will receive the unused portion on the payroll draft for period ending 1-23-05 which will be paid on January 27, 2005 (for afternoon shift) and January 28, 2005 for day and midnight shift employees.

ERGONOMIC SAFETY SHOES (2005 Voucher)

As was reported in the Speedway Chairman's Report (12-21-04), the 2005 ergonomic safety shoe voucher was mailed to your home shortly before the Christmas holiday period. By now, all Members should have received their voucher. However, if you have NOT received the voucher or need a replacement, you may call the UAW Health & Safety office (Ext. 2668) or the Health & Safety manager's office on Ext. 2388. As a reminder, the voucher (\$125.00) is to be used only for the purchase of steel-toed safety shoes (including insoles), with any additional expense being the responsibility of the employee. You must produce your Allison ID along with the voucher at the time of purchase. The 2005 voucher is good through June 1, 2005.

SUGGESTION PLAN AWARDS (Deferral To PSP)

Effective January 1, 2005, a participant in the Personal Savings Plan (PSP) will have the opportunity to elect to defer up to 100% of their Suggestion Plan award payment into the PSP. In the past, when an employee participated in the PSP and subsequently received a Suggestion Award payment, the "plan" automatically deferred a percentage of the "award" payment commensurate with the employees designated percentage of weekly PSP contribution. Now, GM will continue with this same deferral procedure unless the participant wishes to make a separate deferral election for their Suggestion Award payment. The percentage elected will stay in effect until changed by the employee. Participants who wish to change their "award" deferral percentage (greater or less than their PSP weekly contribution %) may do so online (www.gmbenefits.com) or call the GM Benefit & Services Center (1-800-489-4646).

AEROBIC CLASSES (CARDINAL/ALLISON MEMBERS)

Effective Monday, January 17, 2005, all Allison employees will have an opportunity to attend any of three (3) Aerobic classes designed to be fun while helping you get, or, stay in shape. All classes are held at the River Chase Apartment complex located on the west side of Indianapolis at US 136 (Clermont Rd.) & Girls School Rd. Classes are FREE to Allison members and will be set up on a three (3) month trial basis to evaluate the level of participation. Details for the Aerobic classes will be handed out (all shifts) at the plant entrances later this week.

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Tim Snyder, Speedway Chairman
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S H O P C O M M I T T E E

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Ron Dowell (235-9531)

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