

SPEEDWAY CHAIRMAN'S REPORT #300

DATE: 11/01/04

ADDITIONAL MANPOWER

The National Employment Placement Center recently approved sending ten (10) hourly Production employees to our facility. We expect all ten will report for work Monday, November 8, 2004. The new Members will be arriving from Delphi-Anderson, IN. Their first week will be spent in a New Employee Orientation program. They will report to their respective job assignments on November 15th. Please join me in welcoming the new Members to UAW Local 933 and Allison Transmission.

As I reported in September 2004, our facility has been in critical need of additional manpower. Large numbers of recent retirements along with extremely strong product schedules continue to be major factors for our employment needs. The International Union, UAW, is well aware of our manpower needs. They recognize our shortage of manpower (lack of backfills) has resulted in some cases of Plan A scheduled overtime as well as restricted movement through the Local Seniority/Transfer Agreement. Hopefully, the 10 new Members will be the first of more to come.

*** VOTE *** NOVEMBER 2ND ***VOTE***

The Presidential election will be a turning point for our country and for our Union. It may well be the most important of our lifetimes. Our country is at war; 45 million Americans have no health care coverage; 8 million workers are unemployed; budget and trade deficits are record-setting and in the hundreds of billions of dollars; and 2.6 million workers in America's factories have lost their jobs. Little wonder our country has never before been so politically divided. The UAW is strongly endorsing Senator John Kerry for President of the United States. Senator Kerry has a plan to create 10 million jobs, expand health care coverage, control costs, and reduce the budget deficit to ensure Social Security is protected for future generations. The vote on November 2nd is a test for our nation: For the sake of our country and our Union, this is a test we cannot fail.

The test of our progress is not whether we add more to the abundance of those who have much; it is whether we provide enough for those who have too little. – President Franklin D. Roosevelt –

The UAW is also strongly endorsing Governor Joe Kernan and Lieutenant Governor Kathy Davis. Perhaps no vote you cast on Tuesday will be more important to Indiana Union's than your vote for Governor of Indiana. For those who may believe the Governor has little to do with your right to organize and join a Union; **Consider this:** Kentucky Gov. Ernie Fletcher, (R) refused to honor Union contracts under a 2001 executive order signed by former Gov. Paul Patton, a Democrat, whose order allowed state workers to vote on Union representation. Fletcher rescinded the order last December. A coalition of unions (including the UAW) representing Kentucky state workers filed suit against the Governor in an attempt to retain bargaining rights. If it can happen in Kentucky...what do you suppose the Republican Gubernatorial challenger in Indiana would do??? Governor Joe Kernan has never once refused the UAW's call. He has the workers' interests in the state of Indiana at heart.

Your UAW negotiators secured paid time off on Tuesday, November 2nd, so the Membership could perform one of the most important acts granted us by our freedom of choice. Having the day off should make it easy to cast your ballot. For the sake of our country and our Union...PLEASE TAKE THE TIME TO VOTE!!!! **Your job and your future may depend on it!!!**

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