

SPEEDWAY CHAIRMAN'S REPORT #298

DATE: 9/22/04

2004 PERFORMANCE BONUS PAYMENT

The 2004 Performance Bonus payment will be included in your paycheck on October 14 & 15, 2004. The payment is pursuant to Paragraph 101(b) of the 2003 GM/UAW National Agreement and will equal 3% of the "qualified earnings" (less applicable Union dues) to eligible employees for the 52 consecutive pay periods immediately preceding the September 20, 2004 pay period.

Qualified earnings are defined in the 2003 GM/UAW National Agreement as income received by an eligible employee from the Corporation during the 2004 Performance Bonus eligibility year resulting from the following: Hourly Base Wages**, COLA**, Shift Premium**, Vacation Entitlement, Holiday Pay, Independence Week Shutdown Pay, Seven-day Operator Premium, Bereavement Pay, Jury Duty Pay, Apprentice Pay, Call-In Pay, Short Term Military Duty Pay, Back pay awards related to the designated eligibility year.

**** Including overtime, Saturday, Sunday, and Holiday premium payments**

Contact your respective elective bargaining representatives if you have further questions about this matter.

\$500.00 NEW CAR VOUCHER \$500.00

At this time, every **active** member of the AFL-CIO or affiliated Union should have received (in the mail) a new car discount certificate in the amount of \$500.00 as part of the "Building America" campaign. The voucher may be applied to your purchase **in addition** to any employee discount, rebate, or other incentive currently being offered and must be used by the Member only.

If you have NOT received a voucher or have misplaced it...call 1-866-GM Brand (1-866-462-7263) for information regarding a replacement voucher. Otherwise, bring your Union card to your preferred dealership and they should be able to help you obtain the \$500.00 discount.

MINI-P.E.L. (Paid Educational Leave)

Mini-PEL is a Paid Educational Leave (one-week class) held at the Omni Hotel in Castleton. The purpose of Regional PEL is to involve the entire UAW/GM & UAW/Delphi workforce in study and discussion of the issues facing the Union and Corporation today. Topics covered in Mini-PEL include the economic environment, changing patterns in industrial relations, government and the political process, and much more. Classes for Mini-PEL are held Monday-Friday beginning at 8:30 AM and ending at 4:30 PM. A hotel room is included for the week of class. Any Member who **has not previously attended** Mini-PEL is encouraged to take advantage of the opportunity by contacting their District or Alternate Committeeman to begin the sign-up process. Currently, there is NO lengthy waiting list for the following dates:

October 11th – 15th, October 25th – 29th, November 8th – 12th

TS:elc
opeiu 1, afl-cio

Tim Snyder, Speedway Chairman Bargaining
Committee, Local 933 UAW (Pager 235-3125)

S H O P C O M M I T T E E

Dan Gibson(235-9568)
Tim Behrens(235-9610)

Gary Stonehouse(235-2511)
Gary Rance(235-4248)

Jack McCarty,Jr. (461-0539)
John Neargardner(259-8477)

Ron Dowell (235-9531)