

march of dimes UAW

# the ROCKET

QUARTERLY



VOLUME 47 NUMBER 1

WINTER 2010

## The UAW Launches the 2010 March of Dimes Campaign

A \$11,350.28 Check is Presented to The Indiana March of Dimes from the 2009 Mark Allen Chairity Ride by Randy Drummond and Bob Zellers



**The Official UAW Local 933 Publication**  
**2320 S. TIBBS AV. INDPLS., IN 46241**  
**EDITORS: DARRYLL PINGLETON and CHRIS McTAGGART**

The views and opinions expressed by the various writers in this publication are their own and are not necessarily those of the Editor, nor the Administration of Local 933. Subscription price is \$3 per year for non-members. UAW Local 933 owns The Rocket, published on a quarterly basis, and mailed at Indianapolis Indiana at a third class rate.

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- Local 933 *Union Hall* ..... (317)247-6661
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- Maywood Plant* ..... (317)230-6818 or In-Plt. 6818
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# REGULAR MEMBERSHIP MEETINGS

**Sunday, March 14, 2010**  
**Agenda: Election of Election  
 Committee Members,  
 Regular Order of Business**

**At the UAW Local 933 Union Hall  
 2320 S. Tibbs Avenue – Indianapolis**

**Meeting begins at 2:00 p.m.**



# SKILLED TRADES UNIT MEETINGS

**Sunday, March 14, 2010**

**At the UAW Local 933 Union Hall  
 2320 S. Tibbs Avenue – Indianapolis**

**Meeting begins at 1:00 p.m.**

## AGENDA

**Regular Order of Business**



## **LOCAL 933 PRESIDENT'S REPORT**

**By Allen Harris**



Happy New Year! I hope everyone finished 2009 on a positive note and enjoyed family and friends through the holidays and got that well-deserved rest. I know that all of you work hard and put in many long hours. While sometimes the company may not appreciate your extra effort, I for one do and I will never look at anyone as just a number. I think of you as a valuable asset to the company and your Union. That's the way your Union should look at all our members — as valuable assets.

As Union Representatives we all must work hard to earn your respect every day. Your Union should be dedicated to serve you, to give you the dignity in the work place that every individual, hard working Union member deserves.

I hope you can take pride in your Union and the accomplishment that we, together, have made. Remember, that unionism is not a heritage, but rather it must continually be protected and fought for.

We as representatives and members should be optimistic about our future. Be willing to help when called upon. Listen to others when they speak; don't think of what you're going to say when they stop speaking. Be friendly to all members. Prejudice of any type is a malignant disease that ends up hurting yourself. Don't criticize or speak ill of others. Judge our members by their actions, not by their color, creed or religion. Always consider the long-range point of view; don't let the future take care of itself. Remember the Union must continue serving others long after we're gone. Keep in mind that every day, management and individuals are trying to undermine and attempting to destroy your Union. We should never serve personal needs by sacrificing the welfare of others.

As President, I have and will continue to put the highest authority in you, the Membership. I hope you will continue to have faith in your Union, yourself, your country and God. You will be glad you did.

# **Local 933 Union Hall Rental Rates**

**Large Hall \$350 Rental Fee**

**Plus \$150 Damage Deposit**

**Shelter House \$200 Rental Fee**

**Plus \$100 Damage Deposit**

**\*\*\*Available to members of Local 933 Only. Contact the  
Financial Office for more information.**



## **LOCAL 933 MAYWOOD CHAIRMAN'S REPORT**

**By David Atwood**



### **NEW DISABILITY CARRIER**

Effective January 1, 2010, Liberty Mutual has replaced Aetna as manager for all Short Term Disability claims and FMLA claims.

To file a Short Term Disability claim or FMLA claim you have to initiate a call to Liberty Mutual at 877-562-9977 or by logging on to [www.mylibertyclaim.com](http://www.mylibertyclaim.com) and entering ROLLS in the claimant Services ID field.

If you have any questions, please call our Benefit Plans Representatives at Ext. 6818.

### **UP-FRONT LUMP SUM BONUS**

Per Paragraph (101A) of the 2008 National Agreement, effective March 19, 2010 each eligible employee covered by the Agreement (as defined in Doc. #92 of this agreement), shall receive a lump sum bonus of \$1,500.00.

### **VACATION BUYOUT**

Payment of any unused vacation portion, if any, shall be made as soon as possible but no later than February 1 of the following year.

### **DOCUMENT #2 GRIEVANCE**

An arbitrator has been selected. The case should be heard sometime in the March time frame. As information becomes available, I will put an update out.

### **PROFIT SHARING**

There is no news on Profit Sharing, nor have we seen any number at the time of writing this article. I will put an update out when I get a confirmation.

### **APPRENTICESHIP TEST**

The Apprenticeship Test took place January 9, 2010. I would like to thank Jerry Thomas for his hard work on making sure everything went well.

I would like to thank the Membership for attending the Special Membership Meetings that were held December 1, 2009. We will have more in the future.

**TOGETHER WE CAN MAKE A  
DIFFERENCE!**



## LOCAL 933 SPEEDWAY CHAIRMAN'S REPORT By Tim Snyder



As we begin the New Year, it has come to my attention that the Allison/UAW Health Care Committee has, or will be sending out a letter to ALL Allison employees (Hourly/Salaried). In fact, by the time you receive this article, you probably have already received the letter in the mail. As you read the information, you will notice the letter serves to inform you of changes in our health care insurance coverage. It also talks about ways we can help save costs by being better-educated healthcare consumers. Don't be alarmed, the 'changes' took place one year ago (January 2009) and continue working to your advantage. They are clearly enhancements to our health care coverage that are negotiated and go well beyond what was provided under the 2008 UAW-GM collective bargaining agreement.

As you should already know, examples of the improved Allison benefit plan include, but are not limited to the following enhancements: A) Office call/visit co-pay's of \$25.00 (up to five visits per year per family member). B) Immediate care coverage with a co-pay of \$35.00 including CVS Minute Clinic. C) No 'co-pay' for new mail order prescription drug order dispensed as generic. D) Coverage for routine physicals, etc.

Make no mistake, UAW Local 933/Allison Members have earned and deserve to enjoy the improvements made to our negotiated health care benefits. However, our enhanced benefits do not come cheap, particularly due to the high and rising cost of health care. As a 'stand-alone' facility (no longer owned by General Motors), Allison Transmission is now "self insured". Allison Transmission no longer has "the General" paying its health care costs/bills. So every dollar we can help Allison save in health care costs puts Local 933 in a stronger bargaining position and, those dollars add up to increased I-COMP (profit sharing) payouts. For these reasons, it clearly is in our best interest to make wise decisions as healthcare consumers.

Without question, Local 933 members expect and demand high quality health care benefits to meet the needs of our families. To preserve these benefits, we are wise to assist the company (and ourselves) in its effort to reduce the cost of health care insurance. In most, if not all cases, the assists coming from Hourly and Salaried employees require little or no sacrifice on our part. To this end, the Allison/UAW Health Care Committee has suggested several ways in which we can help save costs by being better health care consumers. Please take time to review their suggestions set forth in the all-employee letter mentioned above. Some of their suggestions are as follows:

### Utilize Immediate Care Center for non-life threatening emergencies.

Before going to the emergency room, ask yourself: Is immediate medical attention required? Is the situation life threatening? Will the situation result in serious impairment to the body or bodily functions? If you answered NO to these questions, visit an Immediate Care Center within the Anthem Network of Providers instead of the much costlier visit to your local hospital Emergency Room. If in doubt, call the 24/7 Nurse Line (1-800-700-9184). By calling the Nurse Line, you may also learn that a visit with your physical during normal office hours could resolve your health issue. The Nurse Line may determine that home treatment is appropriate.

According to Allison health care claims data, employees and their family members often have utilized hospital Emergency Rooms for non-life threatening emergencies. Personalized treatment that costs \$60.00 in your Doctor's office could cost as much as \$383.00 in the ER. Many times, expensive emergency room visits could be avoided and resolved at an Immediate Care Center or during an office visit with your physician.

Subscribe to generic prescriptions. By subscribing to generic prescriptions, you can lower YOUR out of pocket costs and help Allison reduce its benefit costs.

Use mail order (MEDCO) for your "maintenance" prescription drug needs. MEDCO's website is [www.medcohealth.com](http://www.medcohealth.com). Their website is also an excellent resource to order new or refill prescriptions via mail order.

Uses retail pharmacies such as Kroger/Meijer, etc. Many prescriptions can be filled for \$4.00 (out of pocket) and would NOT cost Allison Transmission anything. You can pick-up a list of available drugs at a store/retail pharmacy near you, or visit the appropriate store website.

Use Anthem's website: By using Anthem's website, [www.myAnthem.com](http://www.myAnthem.com), you can look up claim information, view Explanation of Benefits, and find participating providers.

As former UAW-GM employees, we can remember changes to health care benefits that occurred over the past 10-15 years. Several HMO and PPO programs were discontinued/removed during this period causing inconvenience (at best) to UAW members and their families. Examples of exclusions to benefit plans include the elimination of former plans such as Key Health, Maxicare, CIGNA, M-Plan, etc. Much of the cost data for these former health insurance options revealed we, as consumers of health insurance, were making expensive decisions. As a consequence, the plans disappeared and many UAW members were forced to find new physicians and/or change provider networks. These are unpopular and often costly consequences to UAW members and their families that can likely be avoided. Some additional steps we can take to assist in lowering Allison's health insurance costs are as follows:

- Participate in Fit 4 Life "cardio-type" aerobic classes. These are FREE classes and are designed to improve your level of fitness/wellness.
- Join Cardinal Fitness. Routine exercise results in countless health benefits.
- Make healthier lifestyle changes. Improve your diet, smoking cessation, etc.
- Submit yourself and complete a Health Risk Assessment (HRA). HRA's are offered FREE of charge on an annual/semi-annual basis and are conveniently conducted in the plant/workplace. Know your health risks and take appropriate steps to eliminate or ease them. Early detection of threatening health factors is extremely important.

In closing, I anticipate additional educational information being communicated with Allison employees over the coming months relative to opportunities for lowering health insurance costs. Please take the necessary time to consider and use the suggestions appropriately. It's a win-win proposition. Thank you, and have a **HEALTHY NEW YEAR!**



**LOCAL 933**  
**RYDER CHAIRMAN'S REPORT**  
 By Eric Wilmer



Ryder Integrated Logistics and Allison Transmission, Inc. management reached a three-year agreement to retain our current business through December 31, 2012. With job security being on all of our minds, this is great news for all of us. Our business is projected to grow with Allison Transmission product lines and with the possible addition of even more customers, meaning increased production throughout all classifications.

Management is still in the process of finding a new building. A move is likely with the cost effective measures needed to remain competitive, though, things may play out to where we still remain in Plainfield. Everyone will be updated as new information surfaces.

Forms for local demands are being circulated. If you have not received one, you may contact me directly at 317.408.9275 (cell) or at 317.839.8400, Ext. 13, (Plainfield location). Completed forms may be returned to either Committeeman or me. Negotiations will be coming up very soon and we should all be prepared to stand together in **Solidarity** to assure a positive work experience.



**CAP Committee Report**

Chairpersons:  
 Robert Pederson  
 Rolls-Royce

Nora Stockdon  
 Allison Transmission



**Absentee Voting**

One of the best ways to ensure victory on Election Day is to have a plan for absentee voting. Absentee voting ensures that bad weather, overtime, a busy schedule or plain forgetting to vote won't cost us an election.

In most states, a voter must request or apply for an absentee ballot, which is mailed to the voter's home. The ballot must be properly marked, and it must be returned in time to be counted on Election Day. Some states are "any reason" or "no reason" absentee voting balloting states, which allow anyone to vote an absentee ballot. Others require a reason, typically a minimum age requirement of 65, away from the polls or the community during Election Day, disability which prevents one from entering a polling place, etc.

Absentee voting carries some risk in that usually there is no fix if a ballot is improperly marked, if there are overvotes, or if there is some flaw in the voting which makes the ballot invalid. Absentee voting pro-

grams should contain voter education on how to obtain an absentee ballot, the proper method of completing the ballot, and how to return the ballot so it is counted, and received on time.

**Who may vote by absentee ballot?**

- Registered voters expecting to be absent from the county/parish of residence on Election Day.
- Registered voters appointed to be judges of election in a precinct different from where they reside.
- Registered voters unable to be present at the polls because of a physical incapacity.
- Registered voters observing a religious holiday and unable to be present at the polls because of the tenets of their religion.
- Registered voters who because of election duties in the office of a state's attorney, county clerk, a board of election commissioners or state board of elections will be unable to be present at the polls.
- Registered voters who are serving as sequestered jurors on a state or federal jury only.
- Registered members of the U.S. armed forces while on active duty and members of the Merchant Marines, as well as their spouses and dependents who expect to be absent from their county of residence on Election Day.
- State and federal employees who had a voting residence in the precinct at the time they entered employment but now reside elsewhere due to state or federal employment.
- A registered citizen temporarily residing overseas.

**Did you know?**

Absentee voters have the same obligations as those who vote in the polling place on Election Day. They must complete an application and vote their absentee ballot in secrecy.

The affidavits on the application and the ballot envelope must be signed. These affidavits attest to the accuracy of the information provided on the application. The affidavit on the envelope attests that the absentee voter is voting his/her own ballot in secret.

If the voter receives assistance in voting, the voter shall attest that due to physical incapacity, he/she received assistance in casting his/her absentee ballot. The name and address of the individual rendering the assistance must be placed on the ballot envelope certification.

**Absentee voting procedure**

When can you apply for an absentee ballot?

(Time frame may vary state by state).

- By mail, not more than 40 days or fewer than five days prior to the election.
- In person, not more than 45 days or fewer than one day prior to the election.

Note: Some voters, primarily those who are temporarily out of the country, may apply for an absentee ballot not fewer than 10 days prior to the election. Such a request shall entitle the applicant to an absentee ballot for every election in one calendar year in which federal offices are filed. Contact your election authority (county clerk or board of election commissioners) early for specific details if you plan to be out of the country. Absent members of the armed forces while on active duty may apply for an absentee ballot by fax machine.

**Step 1**

Obtain the proper application for absentee ballot either by mail or in person from your election authority (county clerk or board of election commissioners).

**Step 2**

Upon receipt, complete the application. Make certain to include your name, home address and the address where you want the ballot to be mailed and be sure to sign the application. (In primary elections you must state your party affiliation.)

**Step 3**

After completing the application, either mail it or deliver it yourself to your election authority. If you mail the application and it is properly completed, the election authority will mail your absentee ballot to you.

**Step 4**

After receiving your ballot, vote the ballot in secret. Insert the ballot into the envelope provided, complete and sign the certification on the back, and personally return it or mail it. (The absentee voter may authorize in writing a spouse, parent, child, brother, sister or a licensed motor carrier to deliver to the election authority the completed absentee ballot in sufficient time to be delivered to the polling place on Election Day.)

**Register to Vote!**



## The Rocket salutes the following Skilled Tradespeople

These people have recently completed their Apprenticeships with the UAW Local 933 and Rolls-Royce. They are as shown in photo below, from left to right: Jerry Thomas, Apprentice Committee Representative; Allen Harris, Local 933 President; Michael Barton, Carpenter; Duane Simmerman, Carpenter; and David Atwood, Maywood Chairman.





## March Of Dimes Invests In Healthy Babies

by Ron Gettelfinger, President International Union, UAW

Franklin Roosevelt's body was disabled by polio -- but his spirit was never broken, and his compassion to help others never faltered.

As President, Roosevelt confronted the enormous challenges of the Great Depression and World War II. But he never forgot about his fellow polio sufferers. In 1937, he founded the National Foundation for Infantile Paralysis to "lead, direct and unify the fight on every phase of this sickness."

Children and families across the nation began collecting dimes to fund research for a polio vaccine, and the organization soon became known as the March of Dimes. After Roosevelt died in 1946, a new dime was minted in his honor, in recognition of his work to eradicate polio.

In 1955, Dr. Jonas Salk -- using funds raised by the March of Dimes -- developed a safe, effective polio vaccine. With a once-dreaded disease largely eliminated, the March of Dimes now works to offer every baby a chance for a healthy future, with a focus on preventing premature births, birth defects and infant mortality.

In recognition of the many volunteer contributions to the March of Dimes by UAW members, I have been asked to be a co-chair of this year's March for Babies campaign, along with Alan Mulally, the chief executive of Ford Motor Co. We are committed to helping this grass-roots effort reach its \$100 million fund-raising goal.

Some may wonder how we can aim so high at a time when so many Americans are still suffering the effects of the most severe recession in decades. But the real question is: Can we afford not to support the March for Babies?

One out of every eight babies in the United States is born prematurely. That's nearly half a million premature babies a year. Some are so tiny they could fit in the palm of your hand, and they spend weeks struggling for life in neonatal intensive care units.

Every baby born too soon is at risk for birth defects and childhood diseases. To take just one example, a baby who is born even a few weeks early has a three times greater risk of cerebral palsy than a baby carried to full term.

Imagine the costs to that child, the family and all of us

who are associated with this increased risk of a serious birth defect. The research and community intervention programs supported by the March of Dimes are a critical investment, one that will pay dividends for years to come in the form of healthy children and healthy families.

It's not too early to visit March for Babies to plan for participation in next spring's event by your local union, company, congregation or community organization. And when a volunteer asks you to join the cause, please remember: Every dime makes a difference.



**Above:** UAW Region 3 Director Mo Davison kicks off the 2010 UAW March of Dimes Campaign, along with March of Dimes Recipient Jacob Glover. Please give this very worthy cause your consideration, so that more children with low birth weight can live through that difficult phase of their life.



**Left:** Jacob Glover started out life with a birth weight of just one pound and fourteen ounces, and spent his first three months of life in a Neonatal Intensive Care Unit (NICU). Today at seven years old, he is a very active spokesperson for the Indiana March of Dimes.

# Women's Committee Report

By Michelle Collins, Chairperson

ATI/Speedway Unit

## What Does A Women's Committee Do?

### PURPOSE:

- To educate the women of the Local Union of labor's position on local, state and national laws regarding women's issues.
- To build self esteem.
- To build leadership and educational training for women members so that they may become more active in the Local Union.
- To inform all union members about women and family issues.
- To discuss problems of women workers in the workplace with the Local Union leadership.

Although the Women's Committee is not a bargaining committee for women, it should, however, discuss these problems and make recommendations for solutions to the Local Union leadership.

- To become active with other labor and women's organizations supported by the International Union, UAW in order to promote labor's agenda.
- To support the Local Union's program.

## DUTIES AND RESPONSIBILITIES OF WOMEN'S COMMITTEES

An effective Women's Committee uses the diversity of its local membership to bring together ideas, opinions and information needed to support common labor objectives. A successful committee is made up of individuals who believe that collectively they can accomplish more. Diversity strengthens the solidarity of union sisters and brothers. It contributes its solutions that work for all members.

The standing committees roles are to conduct activities, which support the philosophical, social, economic and political goals of the union. Participation is essential to the union's success. Volunteerism is what makes a union strong! We invite all members to be involved.

### COMMITTEE MEMBERS

The role of a Women's Committee member is an important one. The committee member and officers are the team that develops and implements the committee plans and activities.

Effective Women's Committee members:

- Educate themselves on the purpose of their committee.
- Attend committee meetings and participate.
- Offer facts, opinions and suggestions to the committee.
- Make recommendations on projects for the committee.
- See that goals are completed successfully.
- Gain skills to assist in their responsibilities.
- Be willing to compromise.

The Women's Committees work to further the gains of women in the workplace as well as society. It informs and educates to broaden the scope of traditional women's roles. The sisters and brothers on the Women's Committee encourage women to become active in local, national, and community causes and programs.

- Building solidarity among the membership.
- Encouraging members to take part in activities in the Local Union.
- Provide communication links within the workplace.
- Working with other standing committees to keep the membership informed.
- Working with our coalition partners in building a progressive social movement.
- Educating members to become active in the Local Union by setting up classes and exchanging information on issues that concern working families.

## Cervical Cancer Screening Saves Lives, yet...

Eleven percent of United States women report that they do not have their Pap test screenings.

In the United States, about 10,000 women are diagnosed with cervical cancer

each year and about 3,700 women die in the USA each year from this disease. Women in developing countries account for about 85 percent of both the yearly cases of cervical cancer (estimated at 473,000 cases worldwide) and the yearly deaths from cervical cancer (estimated at 253,500 deaths worldwide).

In the majority of developing countries, cervical cancer remains the number one cause of cancer related deaths among women.

A women who does not have her three shot prevention vaccine and her regular Pap test screen and HPV test when recommended, significantly increases her chances of developing cervical cancer.

High-Risk HPV Types are directly related to cervical cancer, yet many women are unaware of what HPV is or the relationship it has to cervical cancer.

Very important: Remember, the Pap test is a screening test. A single Pap test is not a diagnostic test. It is the ongoing repetition of routine cervical cancer screening that helps to increase the accuracy of the Pap test.

### HUMAN PAPILLOMA VIRUS (HPV):

A virus that is the cause of warts of the hand and feet, as well as lesions of the mucous membranes of the oral, anal and genital cavities. More than 50 types of HPV have been identified, some of which are associated with cancerous and precancerous conditions. The virus can be transmitted through sexual contact and is a precursor to cancer of the cervix. There is no specific cure for an HPV infection, but the virus often can be controlled by Podophyllin (medicine derived from the roots of the plant *Podophyllum Peltatum*) or Interferon, and the warts can be removed by cryosurgery, laser treatment or conventional surgery. For additional information on the prevention of HPV and cervical cancer go online to: [www.nccc-online.org](http://www.nccc-online.org)

For additional information or to participate with the Women's Committee contact Michelle Collins, 765.480.8902.



## Thank You For Your Support!

By Lakisha Webb, Chairperson  
Community Services Committee  
ATI/Speedway Unit

Greetings to all my UAW Local 933 Brothers and Sisters! President Allen Harris asked me to chair the Community Services Committee in the ATI plants. I want to thank Deanna Rooney, former Community Services Committee member, for making the transition from one member to another easy. The support of my fellow Union family has been outstanding and I thank you very much.

As you know the holiday season is a time for caring and giving. Sometimes we lose sight of what is really important, which is helping others. For the 2009 holiday season the Community Services Committee decided to get involved with the Needy Family Christmas Fund, Inc.

On November 21, 2009, the Community Services Committee held a fundraiser – "Party For The Cause" at the Winner's Circle. The committee raffled off a 42" flat screen television. The winner was Rick Bartel. With the hard work and dedication of Chanda Deleston, together we raised almost \$2000 at the "Party For The Cause". Thanks Chandra!

On December 7, 2009, almost \$5,000 was collected for the Needy Family Christmas Fund at the Allison Transmission plant gates. Thank you to all who donated! Also, monies collected from Denquiscia and Shania Webb — \$200 — from selling candy and Cathy and Rodney Vredenbaugh, Plant 6, sold \$600 worth of hotdogs, all of which was donated to the Needy Family Christmas Fund.

I want to thank all members and their families for their support in helping provide food for families in need. It was a pleasure working with the Needy Family Christmas Fund President, Jerry Holden, and his committee. They perform a wonderful job in supporting this community every year.

I was privileged to experience the Needy Family process first hand and it was amazing. Seeing the faces of the families that were helped was a life changing event for my family and I. We look forward to helping more families next year.

The Community Services Committee is here for you, the Membership. If you have any questions or want to be actively involved, please contact your Committeeperson. Thank you again, for all of your support!

# 2010 UAW LOCAL 933 SCHOLARSHIP PROGRAM

FOUR SCHOLARSHIPS AWARDED IN THE AMOUNT OF \$1,000 EACH. Scholarships available for child, stepchild, grandchild or ward of a UAW Local 933 active, retired or deceased member [in good financial standing] only. Must be a graduating high school senior entering a college, university or recognized technical/vocational post-secondary school as a full-time student to apply.

PLEASE TYPE OR PRINT LEGIBLY THE FOLLOWING INFORMATION:

STUDENT'S NAME: \_\_\_\_\_  
FIRST NAME MIDDLE NAME OR INITIAL LAST NAME

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE: \_\_\_\_\_ SOCIAL SECURITY NO.: \_\_\_\_\_ DATE OF BIRTH: \_\_\_\_\_ SEX: \_\_\_\_\_  
AREA CODE MM-DD-YYYY M/F

SPONSOR MUST BE A MEMBER IN GOOD STANDING.

MEMBER'S NAME: \_\_\_\_\_  
FIRST NAME MIDDLE INITIAL LAST NAME

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE: \_\_\_\_\_ SOCIAL SECURITY NO.: \_\_\_\_\_ RELATIONSHIP TO STUDENT: \_\_\_\_\_  
AREA CODE

SPONSORING MEMBER — Check one: ACTIVE  RETIRED  DECEASED  SENIORITY DATE: \_\_\_\_\_  
MM-DD-YYYY

GRADE POINT AVERAGE* _____ (3.0 Minimum)	SAT SCORE _____ (900 Minimum)	ACT SCORE _____ (22 Minimum)
Must provide documented proof of grade point average, SAT and/or ACT score(s) with high school transcript. <b>Application received without high school counselor/advisor's signature, grade point average, SAT and/or ACT score(s) deemed ineligible.</b> *4.0 being highest academic level; used for minimum requirements. Scores not used for selection purposes.		
HIGH SCHOOL: _____		
HIGH SCHOOL ADDRESS: _____		
CITY: _____ STATE: _____ ZIP: _____		
COUNSELOR/ADVISOR'S NAME: _____ <small>PLEASE PRINT</small>		PHONE: _____ <small>AREA CODE</small>
<i>I verify grade point average, SAT and/or ACT score(s) for applicant:</i>		
COUNSELOR/ADVISOR'S SIGNATURE: _____		DATE: _____

NAME(S) OF COLLEGE/UNIVERSITY OR TECHNICAL/VOCATIONAL POST-SECONDARY SCHOOLS APPLICANT HAS BEEN ACCEPTED TO:  
\_\_\_\_\_  
\_\_\_\_\_

WHAT FIELD DO YOU INTEND TO STUDY? \_\_\_\_\_

WHY? \_\_\_\_\_  
If additional space is required, attach separate sheet with explanation to application.

HAVE YOU APPLIED FOR FINANCIAL AID? \_\_\_\_\_ IF YES, PLEASE GIVE SPECIFIC INFORMATION: \_\_\_\_\_  
If additional space is required, attach separate sheet with explanation to application.

# ONE ENTRY PER STUDENT.

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**THE FOLLOWING MUST BE ATTACHED WITH THIS APPLICATION:**

1. Copy of latest high school transcript and SAT and/or ACT score(s).
2. Letter of recommendation from principal and/or counselor/advisor.
3. Student's personal resume (community/school/leadership activities, i.e. academics, sports, volunteer work, student government. *BE SPECIFIC!*)
3. ESSAY MUST BE TYPEWRITTEN — DOUBLE SPACED ON 8.5 X 11 SHEETS, ONE THOUSAND (1,000) WORD MINIMUM, ADDRESSING THE FOLLOWING SUBJECT:

**The U.S. Senate and House of Representatives are working together to combine their passed versions of the Health Care Reform Act.**

***Will health care reform, in any version, benefit or hurt labor, and how?***

4. Bibliography attached if applicable.

***FAILURE TO ATTACH ANY OF THESE ITEMS WILL CAUSE APPLICANT TO BE INELIGIBLE FOR CONSIDERATION.***

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## **AUTHORIZATION RELEASE IN ACCORDANCE WITH THE PRIVACY ACT OF 1974**

This is to authorize the UAW Local 933 Executive Board/Scholarship Committee to obtain any records pertinent to the awarding of scholarship funds. The student represents that all information provided in this application is complete, accurate, and true. The student agrees to comply with and be bound by the decisions of the UAW Local 933 Executive Board/Scholarship Committee and its committees in selecting scholarship recipients and, if selected, to meet the standards and conditions established for UAW Local 933 Scholarship recipients. Scholarship recipients and/or parent/guardian will be liable for all taxes with regard to these scholarships. Scholarship monies will be available for tuition purposes ONLY. Scholarship checks will be made payable to the student and selected college/university or recognized technical/vocational post-secondary school. Winning essay may be published by UAW Local 933.

**STUDENT'S SIGNATURE:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

**PARENT/  
GUARDIAN SIGNATURE:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

## **MAIL APPLICATION/ESSAY TO:**

**UAW Local 933  
Executive Board/Scholarship Committee  
2320 South Tibbs Avenue  
Indianapolis, IN 46241-4801**

**Application/essay must be mailed certified mail-return receipt requested—NO EXCEPTIONS!**

*No application/essay accepted in person at UAW Local 933 Union Hall.*

**ENTRY DEADLINE: POSTMARKED ON OR BEFORE MARCH 31, 2010.**

*All scholarship essay selections by judges are final. Judges for essay competition are not affiliated with a member of, or related*



**Election Notice**

**Rolls-Royce Corporation/Maywood Unit  
Election Committee Members  
Sunday, March 14, 2010**

Per the UAW Local 933 Bylaws, Article 5 (Standing Committees), Section 2: The Election Committee shall consist of eleven (11) members, seven (7) alternates and four (4) reserve alternates, and shall be elected at a Membership Meeting in March. They shall serve for three (3) years and shall elect their Chairperson, Vice Chairperson and Secretary. Vacancies on the Election Committee shall be filled by the alternates and vacancies of the alternates shall be filled by the reserve alternates in order of votes received. In filling vacancies, if there was a tie in the vote, it will be filled in alphabetical order. When the number of reserve alternates decreases to zero (0), an election may be held to increase the number of reserve alternates to four (4). Alternates and reserve alternates will serve only as actual replacements for absent Election Committee members and/or as necessary. All members of Local 933 with one (1) year continuous good standing shall be eligible to run for the Election Committee.

Any member desiring to run for the Election Committee shall send a letter of nomination to the Chairperson of the Election Committee, by registered or certified mail. Acceptance letters shall be postmarked no later than midnight the day designated. The time limit for acceptance letters of nomination shall be eight (8) days prior to the March Membership Meeting. Voting for the candidates for the Election Committee will be by pre-printed paper ballot at the Membership Meeting and will be conducted by the current Election Committee.

Acceptance letters to run for Election Committee Member will be accepted from Friday, February 12, 2010 until 11:59 p.m., Friday, February 19, 2010. All acceptance letters must be mailed registered or certified mail-return receipt requested to:

**CHAIRPERSON/ELECTION COMMITTEE**  
c/o UAW Local 933  
2320 South Tibbs Avenue  
Indianapolis IN 46241-4810

All acceptance letters must be postmarked during specified acceptance letter dates. Any acceptance letter postmarked BEFORE specified acceptance time or AFTER acceptance date will be disqualified as untimely. Only one (1) acceptance letter per mailed envelope.

POLL LOCATION: UAW Local 933 Union Hall  
POLL HOURS: 2:00 p.m. to 4:00 p.m.

**Election Notice**

**Allison Transmission, Inc./Speedway Unit & Ryder  
Integrated Logistics Unit\*  
Election Committee Members Sunday, March 14, 2010**

Per the UAW Local 933 Bylaws, Article 5 (Standing Committees), Section 2: The Election Committee shall consist of eleven (11) members, seven (7) alternates and four (4) reserve alternates, and shall be elected at a Membership Meeting in March. They shall serve for three (3) years and shall elect their Chairperson, Vice Chairperson and Secretary. Vacancies on the Election Committee shall be filled by the alternates and vacancies of the alternates shall be filled by the reserve alternates in order of votes received.

In filling vacancies, if there was a tie in the vote, it will be filled in alphabetical order. When the number of reserve alternates decreases to zero (0), an election may be held to increase the number of reserve alternates to four (4). Alternates and reserve alternates will serve only as actual replacements for absent Election Committee members and/or as necessary. All members of Local 933 with one (1) year continuous good standing shall be eligible to run for the Election Committee.

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Acceptance letters to run for Election Committee Member will be accepted from Friday, February 12, 2010 until 11:59 p.m., Friday, February 19, 2010. All acceptance letters must be mailed registered or certified mail-return receipt requested to:

**CHAIRPERSON/ELECTION COMMITTEE**  
c/o UAW Local 933  
2320 South Tibbs Avenue  
Indianapolis IN 46241-4810

All acceptance letters must be postmarked during specified acceptance letter dates. Any acceptance letter postmarked BEFORE specified acceptance time or AFTER acceptance date will be disqualified as untimely. Only one (1) acceptance letter per mailed envelope.

POLL LOCATION: UAW Local 933 Union Hall  
POLL HOURS: 2:00 p.m. to 4:00 p.m.

*\*Awaiting per capita count from International Union, UAW to determine Ryder Integrated Logistics final unit placement.*

**Election Notice**

**Constitutional Convention Delegate Election  
Tuesday, April 13, 2010 [One-Day Election]**

**The 35th Constitutional Convention of the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW will be held in Detroit, Michigan – June 13-17, 2010.**

Those desiring to run for Convention Delegate must submit an acceptance letter. All acceptance letters must be mailed CERTIFIED OR REGISTERED MAIL – RETURN RECEIPT REQUESTED.

Time period for mailing acceptance letters begins Monday, March 8, 2010 and ends 11:59 p.m., Monday, March 15, 2010. All acceptance letters must be postmarked during this time period. Any acceptance letter mailed before or after acceptance letter time limits will be deemed ineligible to run. Only one (1) acceptance letter per mailed envelope.

Mail acceptance letters to:

**Chairperson/Election Committee; c/o UAW Local 933**  
2320 South Tibbs Avenue  
Indianapolis, IN 46241-4801.

POLLS OPEN: 5:30 a.m. to 5:30 p.m.

POLLING SITES: To be determined and posted in a later posting. All candidates must be an Active member in good standing for one (1) year prior to election. Please have your union card on Election Day. Election conducted per the provisions of the International Union, UAW Constitution, Local 933 Bylaws and Local 933 Election Committee. The term of office shall be effective upon completion of 04.13.2010 election until the announcement of 36th Constitutional Convention of International Union, UAW in 2014.

In the event of a tie, a run-off election will be held Thursday, April 20, 2010, same polling sites and hours.



### Election Notice

Allison Transmission, Inc./Speedway Unit; Rolls-Royce/Maywood Unit and Ryder Integrated Logistics Unit

## GENERAL ELECTION

Tuesday, May 11, 2010  
[One-Day Election]

There will be an election held for the following offices: Executive Board Members: President, First Vice President, Second Vice President, Recording Secretary, Financial Secretary-Treasurer, three (3) Trustees, Sergeant-At-Arms, Guide, three (3) Executive Board Members-At-Large; Retiree Executive Board Member-At-Large; Chairperson of the Bargaining Committee; Zone Committeeperson; District Committeeperson; Alternate Committeeperson, and Auto Council Delegate.

Acceptance letters will be accepted beginning Tuesday, March 16, 2010 to 11:59 p.m., Tuesday, March 23, 2010. All acceptance letters must be mailed CERTIFIED OR REGISTERED MAIL, RETURN RECEIPT REQUESTED.

Any acceptance letter mailed BEFORE OR AFTER acceptance letter time limits will be deemed ineligible to run. Only one (1) acceptance letter per mailed envelope. Mail acceptance letter to:

**Chairperson/Election Committee**  
c/o UAW Local 933  
2320 South Tibbs Avenue  
Indianapolis, IN 46241-4801

POLLS OPEN: 5:30 a.m. to 5:30 p.m.

POLLING SITES: To be determined and posted in a later posting.

A candidate must be a member in good standing for one (1) year before election. Please have your union card on Election Day. Election conducted per the provisions of the International Union, UAW Constitution, Local 933 Bylaws and Local 933 Election Committee. The term of office shall be effective upon completion of 05-11-2010 election until the General Election in May or June of 2013. In the event of a tie, a runoff election will be held Tuesday, June 8, 2010, same polling sites and hours.

# Charles S. Kinchelow Civil & Human Rights Banquet

Annual Dinner & Awards Ceremony

Saturday, February 20, 2010  
at the UAW Local 933 Union Hall

Social Hour: 5:00 p.m.  
Dinner: 6:00 p.m.  
Program: 7:00 p.m.

Tickets are \$40.00 per person – first come-first served!

Tickets available at the UAW Local 933 Union Hall or Civil Rights Committee Member.

Keynote Speaker:

Gloria Brimm

Director – Civil & Human Rights Department  
International Union, UAW



**M. R. Ralph  
Hearing Care**

Michael (Mike) R. Ralph, M.S. CCC/A  
Audiologist  
Phone: (317) 486-1936  
FAX (317) 486-1937  
Toll Free: 1-888-724-5365

Dear Retiree,

It has come to our attention, through numerous phone calls, and retirees coming to our office and inquiring, if they still have HEARING AID BENEFITS. Please be reassured that your HEARING AID BENEFITS ARE STILL IN FORCE. Nothing has Changed!!!

YOU ARE STILL ENTITLED TO ONE HEARING INSTRUMENT EVERY (3) YEARS! AS PER YOUR UNION CONTRACT, WE STILL OFFER FREE CLEAN AND CHECKS ON YOUR HEARING INSTRUMENTS AND ACCEPTS WHAT INSURANCE PAYS ON YOUR HEARING AIDS, UNLESS YOU WANT TO GO HIGH END OF WHAT YOUR BENEFIT PAYS ON THE AID!!

THAT IS STILL YOUR OPTION!!

PLEASE FEEL FREE TO CONTACT OUR OFFICE ANYTIME AT THE NUMBERS LISTED ABOVE.

Sincerely,  
Michael R. Ralph (Mike)  
Audiologist/owner



**GARY HOLMES**



**OCTOBER 2009**

**Beginning Balance.....\$420,660.18**

**INCOME:**

Dues/Regular (Private Sector) .....	\$188,301.56
Dues/Bonus (Profit Sharing) .....	69,835.54
Dues/Retired Workers @ 35% .....	3,699.85
Donations/Other .....	763.00
Interest CDs .....	245.07
Interest/Savings Account .....	59.46
Rebate/International Strike Fund .....	22,663.31
Rents/Buildings & Property .....	2,200.00
Rents/Gyms & Reception Halls .....	900.00
Rents/Refundable Deposits .....	400.00
Sales/Fundraising Items .....	146.00
Sales/Refreshments (Food & Drinks) .....	344.58
Sales/Shirts .....	2,009.50
Soc & Rec/Entry Fee (Sport Events, etc.) ..	80.00
Soc & Rec/Trvl Co-Pays, Trip Prepymts ..	945.00
Refund/Travel, Per Diem, etc. ....	474.14
<b>Income Total .....</b>	<b>\$293,067.01</b>

**EXPENDITURES:**

Wages/Officers .....	\$19,475.18
Wages/Clerical .....	15,461.60
Wages/Maintenance & Security .....	4,199.04
Lost Time/Officers .....	5,356.28
Lost Time/Others .....	9,801.75
Weekly/Mnthly Exp Allowance-Officer 1 ..	1,115.00
Weekly/Mnthly Exp Allowance-Others ..	1,200.00
Others/Non-Tax Travel, Per Diem, etc. ..	2,249.67
Vacation/Clerical .....	234.40
Vacation/Maintenance & Security .....	466.56
FEDERAL/Taxes .....	7,845.25
FICA/Taxes .....	3,553.19
MECA/Taxes .....	830.91
Indiana State/Taxes .....	1,974.22
Local & County/Taxes .....	787.04
United Way .....	80.00
Union Dues .....	212.18
Savings Deduction .....	600.00
Refund/Regular Dues .....	250.47
Refund/Intl Initiation Fee .....	1.00
Refund/Local Initiation Fee .....	19.00
Refund/Damage Deposit Rental of Hall ..	550.00
Federal Income Taxes/Forwarded .....	9,071.49
FICA/Forwarded, Employee .....	5,242.97
State Income Taxes/Forwarded .....	1,993.68
County Income Taxes/Forwarded .....	826.18
Bank, Credit Union, etc./Forwarded .....	750.00
Charitable Contributions/Forwarded .....	240.00
Union Dues/Forwarded .....	269.69
FICA/Employer Share .....	5,242.97
Unemployment Taxes/Federal .....	499.12
Unemployment Taxes/State .....	686.29
Dental/Hearing/Medical/Vision Ins .....	12,303.82
Disability/Sickness & Accident Ins .....	288.37
Group Life/Insurance .....	1,880.60
Medical Fee Reimbursements .....	1,298.16
Pension Allocations .....	999.68
Athletic Part: Fishing/Hunting/Shooting ..	150.00
Bank Charges/Svc Fees, NSF, etc. ....	78.20
Banquets/Lunches/Dinners(Tix & Tbl) ..	2,090.00

Maintenance & Repairs .....	12,887.87
Taxes/Real Estate-Property .....	256.50
Utilities/Building Ownership .....	2,090.50
Cartage & Freight Fees .....	27.91
Donations/Charities .....	300.00
Door Prizes .....	50.00
Entertainment/Bands, Magicians, etc. ....	400.00
Flowers, Bibles, Cards, Donations in ...	1,017.20
Furniture & Equip/Leases & Rentals .....	256.80
Internet Service .....	95.07
Per Capita Taxes/International .....	114,970.14
Per Capita Taxes/CAP Councils .....	9,213.10
Per Capita Taxes/Retiree Councils .....	33.17
Per Capita Taxes/Retired Workers @65% ..	46.80
Postage .....	1,018.99
Printing Costs/Pamphlets & Literature ...	425.00
Professional Fees/Legal .....	675.00
Refreshmnts/Caterers .....	687.50
Refreshmnts/Coffee, Food Soft Drks .....	568.40
Registration/Conf & Tuition Fees .....	1,130.00
Resale Items/Fundraising Items .....	30.00
Resale Items/Shirts .....	2,401.00
Soc & Rec Events/Dinners, Lunchs, etc. ...	195.55
Soc & Rec Events/Labor Day Parade .....	240.99
Soc & Rec Events/Parties, Dances, ect. ...	278.10
Supplies/Office .....	1,049.83
Telephone .....	1,297.84
Telephone/Mobile-(Cell Phones, Pagers) ..	56.78
<b>Expenditure Total .....</b>	<b>\$237,548.42</b>

**Total.....\$476,178.77**  
\*\*\*\*\*

Beginning Balance .....	\$420,660.18
Income .....	\$293,067.01
Expenditures .....	\$237,548.42
<b>Difference .....</b>	<b>\$ 55,518.59</b>
Balance .....	\$476,178.77

Bank Balance/Comm. Account .....	\$229,665.36
Cash on Hand .....	0.00
Certificate of Deposit .....	21,437.24
Certificate of Deposit .....	69,441.61
Money Market Account .....	155,629.56
Savings Account (Teachers CU) .....	5.00

**TOTAL CASH ASSETS .....\$476,178.77**



**NOVEMBER 2009**

**Beginning Balance.....\$476,178.77**

**INCOME:**

Dues/Regular (Private Sector) .....	\$181,543.04
Dues/Bonus-Profit Sharing .....	30.51
Dues/Retired Workers @ 35% .....	7,434.00
Dues/Retired Workers @ \$1.00 or \$2.00 ...	84.00
Initiation Fees/Intl (Regular) .....	19.00
Initiation Fees/Local (Regular) .....	361.00
Collections/Gate & Shop-Exchange .....	2,558.62
Donations/Other .....	648.50
Interest CDs .....	238.00
Interest/Savings Account .....	57.56
Rebate/International Strike Fund .....	22,756.38
Rents/Buildings & Property .....	3,250.00
Rents/Gyms & Reception Halls .....	400.00
Rents/Refundable Deposits .....	200.00
Soc & Rec Entry Fee (Sport Events, etc.) ..	40.00
Soc & Rec Travel Co-Pays, Trip Prepmt ..	665.00
<b>Income Total .....</b>	<b>\$220,285.61</b>

**EXPENDITURES:**

Wages/Officers .....	\$11,627.90
Wages/Clerical .....	14,875.60
Wages/Maintenance & Security .....	3,965.76
Lost Time/Officers .....	5,992.74
Lost Time/Others .....	10,139.70
Wkly/Monthly Exp Allowance-Officers ..	1,040.00
Wkly/Monthly Exp Allowance-Others ..	1,200.00

Others/Non-Tax Travel, Per Diem, etc. ....	255.30
Vacation/Clerical .....	1,992.40
Vacation/Maintenance & Security .....	699.84
Refund/Maintenance & Repair .....	50.00
FEDERAL/Taxes .....	6,220.60
FICA/Taxes .....	3,129.23
MECA/Taxes .....	747.13
Indiana State/Taxes .....	1,817.93
Local & County/Taxes .....	742.20
United Way .....	80.00
Union Dues .....	242.69
Savings Deduction .....	600.00
Refund/Intl Initiation Fee .....	1.00
Refund/Damage Deposit Rental of Hall ..	200.00
Federal Income Taxes/Forwarded .....	6,220.60
FICA/Forwarded, Employee .....	3,876.36
State Income Taxes/Forwarded .....	1,974.22
County Income Taxes/Forwarded .....	787.04
Bank, Credit Union, etc./Forwarded .....	450.00
Union Dues/Forwarded .....	392.69
FICA/Employer Share .....	3,876.36
Dental/Hearing/Medical/Vision Ins .....	11,992.89
Disability/Sickness & Accident Ins .....	288.37
Group Life/Insurance .....	206.31
Workers Compensation/Insurance .....	690.00
Pension Allocations .....	999.68
Athletic Part: Fishing/Hunting/Shooting ..	150.00
Bank Charges/Svc Fees, NSF, etc. ....	63.63
Banquets, Lunch, Dinner(Tix & Tbles) ..	1,800.00
Insurance/Fire-Theft, General Liability ..	1,368.00
Maintenance & Repairs .....	1,008.12
Taxes/Real Estate-Property .....	7,985.50
Utilities/Building Ownership .....	1,679.48
Cartage & Freight Fees .....	9.90
Col Disbursed-Gate/Shop-Exchange .....	2,558.62
Dons/Civic Grps: Fire, Police, etc. ....	2,040.00
Donations/Other .....	1,200.00
Door Prizes .....	250.00
Entertainment/Bands, Magicians, etc. ....	300.00
Flowers, Bibles, Cards, Dons in Lieu .....	604.90
Furniture & Equip/Leases & Rentals .....	256.80
Furniture & Equip/Purchases .....	179.65
Insurance/Special Event Liability .....	158.00
Internet Service .....	95.07
Per Capita Taxes/International .....	160,508.48
Per Capita Taxes/CAP Councils .....	12,894.33
Per Capita Taxes/Retiree Councils .....	32.29
Postage .....	1,120.00
Printing Cost/Local Newsletter/Paper ...	7,964.75
Printing Cost/Pamphlets & Literature .....	600.00
Raffle & Fundraiser Costs .....	533.92
Refreshments/Caterers .....	3,200.00
Refreshments/Coffee, Food Soft Drks .....	407.29
Service Fees/Other-Athletic Prep .....	145.00
Soc & Rec Events/Dinners, Lunchs etc. ...	73.83
Supplies/Office .....	1,107.68
Telephone .....	39.64
Telephone/Mobile-Cell Phones, Pagers) ..	127.00
<b>Expenditure Total .....</b>	<b>\$280,374.86</b>

**Total.....\$416,089.52**  
\*\*\*\*\*

Beginning Balance .....	\$476,178.77
Income .....	\$220,285.61
Expenditures .....	\$280,374.86
<b>Difference .....</b>	<b>\$ 60,089.25</b>
Balance .....	\$416,089.52

Bank Balance/Comm. Account .....	\$169,280.55
Cash on Hand .....	0.00
Certificate of Deposit .....	21,437.24
Certificate of Deposit .....	69,679.61
Money Market Account .....	155,687.12
Savings Account (Teachers CU) .....	5.00

**TOTAL CASH ASSETS .....\$416,089.52**

DECEMBER 2009

Beginning Balance..... \$416,089.52

INCOME:

Table listing income items: Dues/Regular (Private Sector) \$186,238.78, Initiation Fees/Intl (Regular) 2.00, etc. Total Income \$232,754.64

EXPENDITURES:

Table listing expenditure items: Wages/Officers \$13,632.78, Wages/Clerical 15,417.12, Wages/Maintenance & Security 4,904.64, etc. Total Expenditures \$402,880.63

Table listing expenditure items: Recognition/Service Awards 800.00, Refreshments/Caterers 4,587.50, Registration/Conference/Tuition Fees 200.00, etc. Total Expenditure \$245,963.53

Total..... \$402,880.63

Summary table: Beginning Balance \$416,089.52, Income \$232,754.64, Expenditures \$245,963.53, Difference \$13,208.89, Balance \$402,880.63

Table listing asset items: Bank Balance/Comm. Account \$155,058.13, Cash on Hand 0.00, Certificate of Deposit 21,437.24, etc. Total Cash Assets \$402,880.63

TOTAL CASH ASSETS ..... \$402,880.63

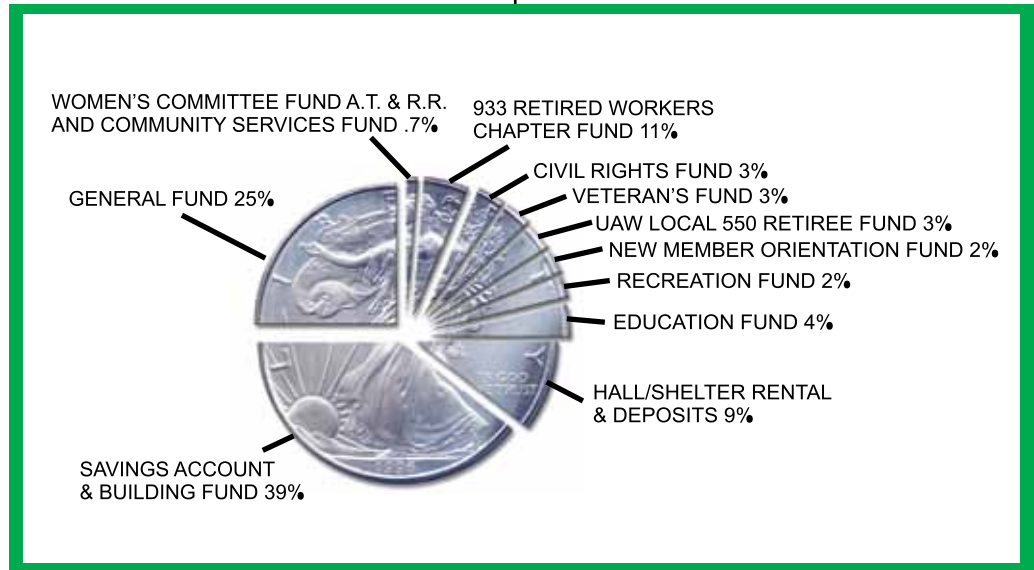
Another year has passed and here we are in 2010 with a very busy year ahead of us.

In the Financial Office we are currently processing seventeen separate tax filings required by Federal and State, in just the first quarter alone. I want you to know that I am always available to you, the Membership, to answer any questions or concerns you may have about the future direction of the Financial Office.

If you take into account that over 660 legacy hourly employees retired from Allison Transmission (mostly) and Rolls-Royce, and over 200 new hires were added in the plants in 2009, we have been able to maintain an adequate balance of funds while still progressing forward at the Local Union.

All of this has been made possible with the support of you, the Membership. Thank you and may each of you have a happy, healthy and prosperous 2010. Remember, we judge ourselves by what we are capable of doing – while others judge us by what we have already done.

-Gary Holmes



The above graph is a breakdown of our Local Union funds. The dollar breakdowns are as follows: General Fund - \$102,276.35, Education Fund - \$14,408.53, Recreation Fund - \$7,168.56, Retired Workers Chapter Fund (Local 933) - \$43,160.10, Local 550 Retiree Fund - \$11,933.17, Hall/Shelter Rentals and Deposits - \$34,460.50, New Member Orientation Fund - \$7,745.00, Savings Account/Building Fund - \$155,360.53, Civil Rights Fund - \$12,134.34, Community Services Fund - \$1,813.32, Veterans Fund - \$11,429.62, Womens Committee Fund (Rolls-Royce Unit) - \$524.93, Womens Committee Fund (Allison Transmission Unit) - \$465.68. Total All Funds - \$402,880.63.



**NOVEMBER 2009**

Joe Allensworth (Spouse's Mother).....	1320
Mark Baker (Spouse's Father).....	2236
Gordon Berry (Spouse's Stepmother)....	1A01
Randy Betzler (Spouse's Grandparent)...	1457
*Robert Blake.....	Ret.
Lucy Brewer (Brother).....	Ret.
Larry Brockman (Spouse's Mother).....	Ret.
Dave Buck (Father).....	1228
Mike Burger (Brother).....	1228
Mark Collins (Spouse's Grandmother)...	1260
*Leroy Compton.....	Ret.
Charles Doran (Son).....	Ret.
Leon Foster (Father).....	0828
Ronald Johnson.....	Ret.
Curtis Lynn (Mother).....	Ret.
Raymond "Bo" Malone (Father).....	0819
Cheryl Maulden (Mother).....	Ret.
Richard Pittman.....	Ret.
Lon A. Richards (Spouse's Grandmother)...	4592
*Lawrence D. Ritter.....	Ret.
Fredrick Smith (Brother).....	Ret.
*Orphus "Smitty" Smith.....	Ret.
Nick Stepp (Grandparent).....	2201
*Larry Toliver.....	Ret.
*James R. Williams.....	Ret.
Norman Woodard (Father).....	4594
Connie Yarrell (Daughter).....	3575



**DECEMBER 2009**

Michael Adams (Stepparent).....	2F04
Larry Angrick (Father).....	1215
Paul Bailey (Sister).....	Ret.
Michael Bain (Spouse's Mother).....	4587
Carl W. Bicknell (Spouse).....	Ret.
Ron Blankenship (Mother).....	3425
Brian Bourff (Grandparent).....	1289
Yvette Brown (Spouse's Parent).....	0408
Steven Brown (Mother).....	2A01
*Kenneth L. Bunge.....	Ret.
Dave Coulombe (Spouse's Father).....	0583
Dan Cramer (Spouse's Parent).....	1428
Phil Cramer (Grandparent).....	1428
Don Creech (Spouse's Mother).....	1554
Don Crossland (Grandmother).....	6F04
Alan Drake (Grandparent).....	1428
Woodrow Elliott (Grandparent).....	9F01
Glenn Flanary (Spouse's Mother).....	Ret.
Ruby Ford-Wilson (Sister).....	Ret.
Robert Graves (Spouse's Father).....	1A01
Ronald A. Green (Mother).....	4592
Julie Huddleston (Grandparent).....	9A02
David Inman (Spouse's Grandparent)....	1463
Mary E. Jones (Sister).....	Ret.
Richard Knotts (Sister).....	9202
Thomas Lark (Grandparent).....	2A01
Jack McCarty, Jr. (Grandparent).....	8312
Marie Mike (Sister).....	Ret.
Carla Molina (Spouse's Stepfather).....	0583
Tim Pace (Son).....	Ret.

Edward Page (Spouse's Father).....	3563
Anngel Pearson (Grandfather).....	6A02
Richard Pittman (Father).....	0587
Phil Procter (Father).....	3567
Ed Price (Mother).....	0564
Tony Sager (Spouse's Mother).....	0554
James Sanders (Brother).....	9201
Sarina Sanders (Grandparent).....	2A01
Brenda Session (Father).....	2F03
Renee Settle (Father).....	3577
Duane Spears (Father).....	Ret.
Joseph Stewart (Mother).....	2F41
Ron Stewart (Parent).....	1348
Darwin Taylor (Spouse's Grandparent) ..	1458
Ronald Williams (Mother).....	1484

\*VETERAN



**Veterans Report**

The Veterans Committee seeks members who are willing to represent the interest of all active and retired UAW veterans and their families. This committee is dedicated to advocating for the political and social concerns of Veterans. This is accomplished through leadership, guidance and education on matters of concern, such as:

- The Agent Orange Act of 1991
- The Persian Gulf Conflict
- Dependent care
- Disabilities benefits and others

The men and women, who came to the aid of our nation when they were called upon, are a valuable resource to the entire labor movement. The Veterans Committee is dedicated to advocating for the political and social needs of Veterans. If you want to build and enhance the dignity that all Veterans have earned by serving their country, the Veterans Committee encourages you to participate. Local 933 Veterans Committee shall seek to represent the interest of all active and retired UAW members who are Veterans and their families. We are dedicated to responding to the political and social needs of veterans and their families by providing leadership, guidance, and education on matters of concern to veterans.

We shall seek avenues to encourage veterans to become more active within our local union, to participate in community activities, and to support and promote those policies and goals of the UAW which will benefit veterans and their families.

We shall strive to build and enhance the confidence and dignity which all veterans are entitled to share in having served their country, as well as the price of membership and participation in their strong and Democratic Union.



**UAW Black Lake Eternal Flame Memorial, Black Lake, Michigan**

The Staff of **The Rocket** apologizes for omissions of deceased hourly members and their families' memorials.

Please remember to notify your Local 933 staff in the event of a loss of a family member. Rolls-Royce, Allison Transmission and Ryder Logistics do not necessarily pass this information to us. **You may report your loss by calling (317) 247-6661.**





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**UAW-CIO Local 933**  
**2320 South Tibbs Avenue**  
**Indianapolis, IN 46241-4801**



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**ACTIVE/RETIRED UAW LOCAL 933 MEMBERS:**



If your address has changed or you are moving soon, please print your correct current address and telephone number below your mailing label on **THE ROCKET**, and return only the top half of the back page to:

**UAW Local 933 President's Office**  
**2320 S. Tibbs Avenue**  
**Indianapolis, IN 46241-4801**

# Important Dates To Remember

## February 2010

- Feb. 9, 2010 - **Retiree Meeting**
- Feb. 16, 2010 - **Retiree Card Party**
- Feb. 18, 2010 - **CAP Council Meeting**

## March 2010

- March 9, 2010 - **Retiree Meeting**
- March 14, 2010 - Union Meeting
- March 16, 2010 - **Retiree Card Party**
- March 18, 2010 - **CAP Council Meeting**

## April 2010

- April 13, 2010 - **Retiree Meeting**
- April 15, 2010 - **CAP Council Meeting**
- April 20, 2010 - **Retiree Card Party**