



VOLUME 46 NUMBER 4



FALL 2009



THE 2009 MARK ALLEN RIDE IS A BIG SUCCESS FOR THE INDIANA MARCH OF DIMES





The Official UAW Local 933 Publication
2320 S. TIBBS AV. INDPLS., IN 46241
EDITORS: DARRYLL PINGLETON and CHRIS McTAGGART

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FREQUENTLY CALLED NUMBERS

- Local 933 Union Hall (317)247-6661
- Local 933 Toll Free (800)511-4047

BENEFIT OFFICE

- Maywood Plant (317)230-6818 or In-Plt. 6818
- Speedway Plant
- Ray Staggs (317)242-2641 or In-Plt. 2641
- Don Todd (317)242-2642 or In-Plt. 2642
- Renda Staggs (317)242-4685 or In-Plt. 4685
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GM BENEFIT CENTER - Toll Free (800)489-4646

GENERAL MOTORS (GM) RETIREE BENEFIT PLANS

Greg Lanning - UAW Region 3/GM Benefit Plans Representative
 Available on Tuesdays and Thursdays at UAW Local 933 Union Hall
 from 8AM to 4PM. Phone (317) 247-6661 - Ext. 34

EMPLOYEE ASSISTANCE PROGRAM (EAP) OFFICE

- Maywood (317)230-2847 or Union Hall – (317)247-6661
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UNION WORK CENTER

- Maywood In-Plt. 5654/5657
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- UAW LEGAL SERVICES (317)926-7036 Toll Free (800)788-8399
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- OPTVIEW VISION CENTER (317)241-2019
- WHITE & JOHNSON ATTORNEYS (317)241-6453



**REGULAR
 MEMBERSHIP
 MEETINGS**

Sunday, December 13, 2009

Agenda: Regular Order of Business

Sunday, March 14, 2010

**Agenda: Election of Election
 Committee Members,
 Regular Order of Business**

**At the UAW Local 933 Union Hall
 2320 S. Tibbs Avenue – Indianapolis**

Meeting begins at 2:00 p.m.



**SKILLED TRADES UNIT
 MEETINGS**

Sunday, December 13, 2009

Sunday, March 14, 2010

**At the UAW Local 933 Union Hall
 2320 S. Tibbs Avenue – Indianapolis**

Meeting begins at 1:00 p.m.

AGENDA

Regular Order of Business



LOCAL 933 PRESIDENT'S REPORT

By Allen Harris



Let me first thank everyone for their help and support this year. It's been a tough year I'm sure for many of you or someone in your family has had a tough period sometime this year. Rest assured, as the new year approaches there will be many challenges, we, as a Union, will face, and they need to be met head on.

We have made many improvements at your Union Hall, and much more needs to be done. We must work hard to make this happen. Our Skilled Trades from both Speedway and Maywood Units have done so much, that many of the Union Hall projects would not have been possible without their skills. On behalf of the Membership, I thank all Skilled Trades for their support and great skills in bettering the Union Hall with all the improvements made so far. I for one appreciate all of the Skilled Trades, as should the rest of the Membership, in as much as you never know when you may want to make the sacrifices to become one.

I hope and pray that all enjoyed the Thanksgiving holidays and were able to spend time with family and friends. Merry Christmas and Happy New Year to all Local 933 members and their families. May God bless and keep you safe and remember the reason for the Christmas season.



LOCAL 933 MAYWOOD CHAIRMAN'S REPORT

By David Atwood



I first would like to thank this Membership for the excellent turnout that we had at the Special Membership Meeting held at the Union Hall in September. Together we can make a difference.

As 2009 comes to a close, I thought it would be appropriate to look at what has happened this year. In January there were 87 new employees hired, several new programs have been awarded like the Advent, Heet. A new blade cell area has been constructed at Plant #5, total investments in Indianapolis made so far this year has been approximately \$18million.

In 2010 right now it appears the total standard hours will be approximately the same as 2009. No major changes for schedules to date.

Employees that have any deferred time that you have not used yet must use the time off in the same eligibility year in which the holiday was worked, with the exception of Christmas Holidays. Deferred Christmas Holidays must be used during the following calendar year. Unused deferred holidays will be paid at the same time unused vacation entitlement is paid (refer to Paragraph 193).

The Document #2 grievance is still ongoing. At the time of writing this article an Arbitrator has not been determined. When more information comes available we will put an Update out to the Membership.

On behalf of all the elected and appointed representatives of UAW Local 933, we would like to wish everyone a safe and happy holiday!



Local 933 Union Hall Rental Rates

Large Hall \$350 Rental Fee

Plus \$150 Damage Deposit

Shelter House \$200 Rental Fee

Plus \$100 Damage Deposit

*****Available to members of Local 933 Only. Contact the Financial Office for more information.**





LOCAL 933 SPEEDWAY CHAIRMAN'S REPORT

By Tim Snyder



NEW PRODUCTS

Since my September 2009 "Rocket" report to the Membership, the Union has learned that the \$125.6 million (dedicated jointly by the Federal Government and Allison Transmission, Inc.) to design, develop, and manufacture a cost competitive commercial *hybrid truck drive train* has **increased** to approximately **\$200 million**. The increased contribution comes courtesy of ATI's new owners, Carlyle/Onex, as they believe strongly in this technology.

During the September 2009 regular Membership Meeting, I provided some detailed information relative to the *hybrid truck drive train* project, also known as the AX-20, 21 and 22. In addition, I updated the Membership on the AX-12 (ten-speed power shift automatic, short-haul market), and introduced the AX-17. For those who were unable to attend the meeting, allow me to share some of the details of these projects.

AX-20, 21, 22...Did You Know?

- Time lines for introduction as follows: **AX-21** (3000 series) engineering demo/"splash units" (Dec. 2010), low rate initial production (4th quarter 2012), start of production (2nd quarter 2013). **AX-22** (4000 series) low rate initial production (4th quarter 2013), start of production (2nd quarter 2014). **AX-20** (2000 series) low rate initial production (4th quarter 2014), start of production (2nd quarter 2015).
- The **AX-20** (LCT 2000 series, Plant 4), **AX-21** (MD 3000 series, Plant 6), and **AX-22** (HD 4000 series, Plant 12) drive train is **adaptable to our current On-highway products**, provides up to 30 percent fuel savings, offered at a fraction of the cost of a fully Hybrid Transmission.
- Assembly and Test operations located in east end of Plant 7 utilizing just over 30,000 square foot.
- Keeps our current market share (80 percent of North America) secure and provides greater opportunities to grow the remaining 20 percent market share not controlled by ATI.
- Enhances current **job security** AND provides additional **new jobs** for the UAW work force (projected growth estimates of 30 **manufacturing jobs**). Note: All AX main case departments will require modifications to produce Traditional and Hybrid main cases and will manufacture all components associated with the "Disconnect Clutch" system.
- **Assemblers & Test Mechanics** (estimated **20-25 per shift**).
- **Material Services Trucker, Inspection, Manufacturing Support** (estimated **5-8 per shift**).
- New opportunities for **Skilled Trades growth** to support the manufacturing and assembly processes.
- Provides growth and job security for Local 933 Brothers and Sisters.

- **Plant 17 Warehouse (12-15 jobs to provide support)**, to receive six (6) electronic components (2 components require programming), packaging/packing/shipping of six (6) individual components per transmission, added volume will possibly force expansion of Plant 17.
- **Original Equipment Manufacturers (OEM's)** **committed** to using/buying the AX as follows: Daimler Truck North America, Freightliner Custom Chassis Corp., Kenworth Trucks, Peterbilt Motors, Ford Motor Company.
- **End Users** of the AX as follows: Airgas Inc., Altec Industries, Coca-Cola Bottling, Duke Energy, City of Everett (Washington), FedEx Express, Nestle North America, Penske Truck Leasing, Pepsi Bottling, Sysco Corporation.
- AX-12 is a 10 speed "power shift" automatic that will challenge an **all manual** transmission short-haul tractor trailer market (UPS, FedEx, Beverage Industry). Will be the largest on-highway transmission at Allison, delivers 15-20 percent fuel savings, and less expensive than Allison HD World Transmission.
- Timeline for introduction appears to be on target with commitments made in the 2008 Master Collective Bargaining Agreement between UAW Local 933 and Allison Transmission, Inc.
- Full potential of growth estimated at 35-45 thousand units/year.
- **Testing Results as follows:** 5 (five) "mule" transmissions currently undergoing test (3 in lab and 2 in vehicles), good results with excellent in-vehicle performance, fuel economy testing in progress at Milford proving grounds.
- Next step is fuel economy review with ATI staff (Oct. 2009).
- AX-17 is an Infinitely Variable Transmission. Its new technology was introduced by an Engineering Company (ToroTrak) based in England. Allison Transmission, Inc. purchased controlling interest in the company giving us exclusive rights to this new technology.
- Timeline for introduction will depend on in-depth testing results.
- ATI's tool room currently producing experimental parts for five (5) AX-17 transmissions.
- Does not rely upon any metal-to-metal contact. Instead, uses fluids to generate power.
- If proven successful, will change the transmission industry.
- Not likely to impact ATI/Local 933 any time soon... but its future potential is worth the investment and could be 'game changer'.

In addition to the above new products, the Pentagon (U.S. Military) is rushing the **M-ATV** (the latest version of the military's blast-resistant vehicle) to Afghanistan to combat roadside bombings that are taking a heavy toll on U.S. forces. The M-ATV looks like a cross between a Humvee and a monster truck. Currently, the military has deployed forty-one of these vehicles to Afghanistan and Pentagon officials hope to have at least 5,000 by March 2010. What type of transmission is being used in the M-ATV? It's the Plant 6 MD3500SP. As a result of the M-ATV, we have realized increase to current forecasts.

Speedway Chairman's Report Continued

The future for UAW Local 933 Members is as bright as any time I can remember in the past 30 years. Allison's past history has been to introduce **one** new product every 10-15 years. Currently, we have **two** new products being readied for the market with a **third** product (AX-17) in the research and development stage. Let us not forget that our 2008 Master Collective Bargaining Agreement provided \$300 million worth of investment. The Federal Government (stimulus money) and ATI have jointly dedicated \$200 million toward the Hybrid drive train project. Together, that's approximately **one and a half billion dollars** in **secured investment** spread across two different product lines. Last but not least, 96 new employees have been hired at Allison within the last four (4) months for a total of 162 in year 2009. **With our Nation's economic condition improving over the coming months coupled with Allison's new products on the horizon, it appears Local 933 Members are well positioned for years to come.**

Speedway Redevelopment Project

The Speedway Redevelopment Plan is moving forward and the **closing of Grande Avenue** is scheduled (tentatively) for the end of this year (2009). This can't happen quickly enough for the safety of employees walking back and forth between Plants 12/14 and 4, 6, 7. **The re-routing of 10th Street** will not start until Spring of 2010. When this work is completed, Local 933 Speedway Members/Allison employees will no longer have to walk across a very heavily traveled street thereby placing their lives in danger when reporting/leaving work.



With the Holiday Season rapidly coming upon us, Needy Family Christmas is asking for your help.

Every year it becomes harder to raise the funds needed to help feed 100+ families and provide toys for the children. We will be having a collection at the Union meeting on December 13th, and if you feel you can, please bring a new unwrapped toy to the meeting with you (\$10 can buy a pretty cool toy at your local drug store).

From all of the Needy Family Christmas Volunteers, We Thank You for your support and your generous hearts!

I could have saved a life today

I could have saved a life today,
But I chose to look the other way.
It wasn't that I didn't care,
I had the time, and I was there.
But I didn't want to seem a fool,
Or argue over a safety rule.
I knew he'd done the job before,
If I called it wrong, he might get sore.
The chances didn't seem that bad,
I've done the same, he knew I had.
So I shook my head and walked on by,
He knew the risks as well as I.
He took the chance, I closed an eye,
And with that act, I let him die.
I could have saved a life today,
But I chose to look the other way.
Now every time I see his wife,
I'll know I should have saved his life.
That guilt is something I must bear,
But it isn't something you need to share.
If you see a risk that others take,
That puts their health or life at stake.
The question asked, or thing you say,
Could help them live another day.
If you see a risk and walk away,
Then hope you never have to say,
I could have saved a life today,
But I chose to look the other way.



Retiree Chapter Chat

By Ron Long, Retiree Chapter
Chairperson



As I write this article, I reflect on the fact that the year has really past very quickly. It has been a year of adjustment; not only for me but all of us I am sure. As a chapter, we have had a great year. Our bus trips have gone well. The conferences and activities have been well attended. Our monthly meetings are well attended and we are experiencing a growth spurt. We are averaging 10 new members each month. I have met and talked with most of them and they are pleased with what they see. The food does help a little. I must say that we Retirees know how to cook. It is a major task on my part to not gain weight. Now depending on whom you talk to, I have not grown into the job as your spokesperson but have enjoyed the role. One thing I want to talk about is the Halloween party. The party was great, the food very tasty and the costumes and decorations were great. A very special thanks to our sponsors that made it possible: Jug's Catering, M & I Bank, Optiview Vision Center and Credit Union One. Also, thank you to everyone who brought a dessert and special thanks to Earl Burnett for providing the music. We had a great time.

I must move on and remember that the holidays are upon us. We will be busy decorating the Union Hall for the holiday season and will serve lunch to all who help. We as a chapter will be supporting several charities this year and hope you support them as well. We will take a collection for The Salvation Army at the November and December meetings. We will collect toys for the Needy Family Christmas group and also support them with a contribution to be decided by the members. I am also asking that we support The United Way and Angel Tree ministry. As a chapter, I am so pleased with the support this chapter shows for others. We are going through our own difficulties but still reach out to those around us. The true definition of solidarity is reaching out to give a helping hand.

One last area I should address is our medical benefit trust. Effective January 1, 2010, the UAW Retiree Medical Benefit Trust will assume responsibilities of running the health benefits. You will be receiving new medical cards in the mail. **Please hang on to your old cards.** The old plan and the new plan will be going through tremendous change and you may need to refer to both programs in the event you have previous outstanding claims. Please consult our Benefit Plan Representative Greg Lanning if there is problem. I do know that our cost sharing will go up and you will be aware of that in the beginning. General contributions will rise to Single/\$15, Family/\$30. Protected (those who retired prior to 1979) will be Single/\$15 and Family/\$15. Deductibles will be Single/\$170 and Family/\$570. There are out of pocket maximums and plan options. I will not go into the plan in detail but want everyone to be aware of new changes.

We are a great chapter! We are a growing chapter and I am honored to be a part of such a great group of people. In closing, your Executive Board — Larry, JoAnn, Earl, Robert and myself want to wish one and all the Merriest Christmas and New Year possible.



M. R. Ralph
Hearing Care

Michael (Mike) R. Ralph, M.S. CCC/A
Audiologist

Phone: (317) 486-1936 * FAX (317) 486-1937
Toll Free: 1-888-724-5365

Dear Retiree,

It has come to our attention, through numerous phone calls, and retirees coming to our office and inquiring, if they still have HEARING AID BENEFITS. Please be reassured that your HEARING AID BENEFITS ARE STILL IN FORCE. Nothing has Changed!!!

YOU ARE STILL ENTITLED TO ONE HEARING INSTRUMENT EVERY (3) YEARS! AS PER YOUR UNION CONTRACT, WE STILL OFFER FREE CLEAN AND CHECKS ON YOUR HEARING INSTRUMENTS AND ACCEPTS WHAT INSURANCE PAYS ON YOUR HEARING AIDS, UNLESS YOU WANT TO GO HIGH END OF WHAT YOUR BENEFIT PAYS ON THE AID!! THAT IS STILL YOUR OPTION!!

PLEASE FEEL FREE TO CONTACT OUR OFFICE ANYTIME AT THE NUMBERS LISTED ABOVE.

Sincerely,
Michael R. Ralph (Mike)
Audiologist/owner

LABOR DAY 2009



Best Motorcycle Award



Best of Parade Award



Best Classic Award

HAWTHORNE COMMUNITY CENTER



A few of the Day of Caring Volunteers as pictured from left to right:
Mark Stoner, Michelle Collins, Allen Harris, Scott Lawson & Kurt Smith



IN OUR COMMUNITIES

UAW Local 933 members teamed up and answered their call to volunteerism by helping the Hawthorne Community Center during the United Way Day of Caring. During these hard economic times many worthy charities and organizations need donations of money and time and one thing they can count on is the hard work and dedication of the UAW and its members. Thank you to all who volunteer their time and or hard earned money.



Pictured above: UAW Local 933 Volunteer
Scott Lawson



Pictured above: UAW Local 933 Volunteer
President Allen Harris



Pictured above: UAW Local 933 Volunteer
Mark Stoner



Above: UAW Local 933 Misty Pier (in Black) with her children, Zack and Meghan help raise money for Relay for Life during the filming.



UAW Local 933 members donated their time to help a needy family that was selected by the T.V. show "Extreme Makeover: Home Edition" to rebuild the home of the Andy and Heather Cowan, factory workers who struggle to support their four children Ryan, 16, Trevor, 13, Mason, 8, and their daughter Kori, 12, who is battling a congenital blood disease.

Top photo: UAW Local 933 member Amy Rudolph (center) with cast members.



Bottom photo: UAW Local 933 member Brian Raines with cast member.



GARY HOLMES



JULY 2009

Beginning Balance \$518,885.87

INCOME:

Dues/Regular (Private Sector).....	\$187,958.38
Dues/Retired Workers @ 35%	3,633.00
Dues/Retired Workers @ \$1.00 or \$2.00	48.00
Donations/Other	241.00
Interest CDs.....	241.51
Interest/Savings Account.....	59.39
Rebate/International Strike Fund.....	12,516.45
Rents/Buildings & Property.....	2,500.00
Rents/Gyms & Reception Halls	400.00
Soc & Rec Entry Fees (Sport Events, etc.) ..	1,370.00
Soc & Rec Travel Co-Pays, Trip Prepymt....	<u>1,327.00</u>

Income Total \$210,295.73

EXPENDITURES:

Wages/Officers	\$13,251.54
Wages/Clerical	15,132.78
Wages/Maintenance & Security	3,692.80
Lost Time/Officers.....	4,748.01
Lost Time/Others	5,340.59
Weekly/Monthly Exp Allowance-Officers	1,525.00
Weekly/Monthly Exp Allowance-Others.....	1,450.00
Officers/Non-Taxable Trvl, Per Diem, etc. ..	2,144.62
Clerical/Non-Taxable Travel, Per Diem, etc....	565.50
Others/Non-Taxable Travel, Per Diem, etc. ..	2,844.29
Holiday/Clerical.....	2,551.12
Vacation/Clerical.....	7,827.30
Holiday/Maintenance & Security.....	1,154.00
Vacation/Maintenance & Security.....	923.20
FEDERAL/Taxes.....	8,357.17-
FICA/Taxes.....	3,571.01-
MECA/Taxes.....	835.10-
Indiana State/Taxes.....	2,053.56-
Local/County/Taxes	827.27-
United Way	20.00-
Union Dues.....	472.64-
Savings Deduction.....	600.00-
Refund Dues/Regular.....	321.54
Refund/Intl Initiation Fee (Regular).....	1.00
Refund/Local Initiation Fee (Regular).....	19.00
Refund/Damage Deposit Rental of Hall.....	450.00
Federal Income Taxes/Forwarded	8,357.17
FICA/Forwarded, Employee	4,406.11
State Income Taxes/Forwarded.....	1,578.46
County Income Taxes/Forwarded	759.15
Bank, Credit Union, etc./Forwarded	600.00
Charitable Contributions/Forwarded.....	120.00
Union Dues/Forwarded.....	472.64
FICA/Employer Share.....	4,406.11
Unemployment Taxes-Federal (940)	361.79
Unemployment Taxes-State	497.47
Dental/Hearing/Medical/Vision Insurance...	11,366.34
Disability/Sickness & Accident Insurance	288.37
Group Life/Insurance.....	377.64

Pension Allocations	2,382.18
Bank Charges/Svc Fees, NSF, etc.....	50.09
Maintenance & Repairs	416.15
Utilities/Building Ownership.....	4,314.05
Cartage & Freight Fees	81.74
Donations/Charities	300.00
Donations/Other	716.00
Door Prizes.....	50.00
Flowers, Bibles, Cards, Donations in Lieu...	3,647.64
Furniture & Equip/Leases & Rentals	513.60
Internet Service	95.07
Per Capita Taxes/International	175,141.74
Per Capita Taxes/CAP Councils	14,018.87
Per Capita Taxes/Retiree Councils.....	48.54
Per Capita Taxes/Retired Workers @ 65%	31.20
Printing Costs/Pamphlets & Literature.....	830.00
Refreshments/Caterers	500.00
Refreshments/Coffee, Donuts, Food St Drks ..	102.80
Refreshments/Meals at Restaurants	103.89
Registration/Conference/Tuition Fees	6,010.00
Rental of Buses, Cars, Vans, etc.....	525.00
Soc & Rec Events/Dinners, Luncheons, etc....	156.65
Soc & Rec Events/Parties, Dances, Other ..	2,067.00
Supplies/Office	1,459.04
Telephone	677.09
Telephone/Mobile (Cell Phone, Pagers).....	113.50
Travel/Direct Paid Airline, Hotel, Trv Agy	<u>265.49</u>

Expenditure Total \$295,414.12

Total \$433,767.48

Beginning Balance.....	\$518,885.87
Income.....	\$210,295.73
Expenditures.....	\$295,414.12-

Difference..... \$ 85,118.39-

Balance..... \$433,767.48

Bank Balance/Comm. Account	\$188,155.25
Certificate of Deposit	21,437.24
Certificate of Deposit	68,716.82
Money Market Account.....	155,453.17
Savings Account (Teachers CU).....	5.00

TOTAL CASH ASSETS \$433,767.48



AUGUST 2009

Beginning Balance \$433,767.48

INCOME:

Dues/Regular (Private Sector).....	\$183,601.37
Dues/Retired Workers @ 35%	7,353.50
Dues/Retired Workers @ \$1.00 or \$2.00	24.00
Initiation Fees/Intl (Regular)	44.00
Initiation Fees/Local (Regular).....	836.00
Collections/Gate & Shop (Exchange).....	1,922.15
Donations/Other	1,979.00
Interest CDs.....	243.37
Interest/Savings Account.....	59.42
Rebate/International Strike Fund.....	34,626.63
Registration/Conference/Tuition Fees	1,400.00
Rents/Buildings & Property.....	3,250.00
Rents/Gyms & Reception Halls	200.00
Rents/Refundable Deposits.....	350.00
Sales/Shirts	70.00
Soc & Rec/Entry Fees (Sport Events, etc.) ..	6,110.00
Soc & Rec/Travel Co-Pays, Trip Prepymt ...	2,079.00
Refund/Travel Paid to Airline, Agy, Hotel.....	<u>190.49</u>

Income Total \$244,338.93

EXPENDITURES:

Wages/Officers	\$8,546.61
Wages/Clerical	11,080.60
Wages/Maintenance and Security.....	3,231.20
Lost Time/Officers.....	5,272.84
Lost Time/Others	27,312.88
Weekly/Monthly Exp Allowance-Officers	1,163.15
Weekly/Monthly Exp Allowance-Others.....	1,160.00
Officers/Taxable Travel, Per Diem, etc.	42.00
Officers/Non-Taxable Trvl, Per Diem, etc. ...	1,595.05
Others/Taxable Travel, Per Diem, etc.....	252.00
Others/Non-Taxable Trvl, Per Diem, etc.	12,362.20
Vacation/Clerical.....	2,754.05
Vacation/Maintenance & Security.....	230.80
Refund/Maintenance & Repair	29.00
Supply Reimbursement	640.93
FEDERAL/Taxes.....	7,790.02-
FICA/Taxes.....	3,784.96-
MECA/Taxes.....	885.09-
Indiana State/Taxes.....	2,061.60-
Local/County/Taxes	842.10-
United Way	60.00-
Savings Deduction.....	450.00-
Refund/Dues (Regular).....	92.82
Refund/Intl Initiation Fee (Regular).....	6.00
Refund/Local Initiation Fee (Regular).....	114.00
Refund/Damage Deposit Rental of Hall.....	350.00
Federal Income Taxes/Forwarded	7,790.02
FICA/Forwarded, Employee	4,670.05
State Income Taxes/Forwarded	2,053.56
County Income Taxes/Forwarded	827.27
Bank, Credit Union, etc./Forwarded	450.00
FICA/Employer Share.....	4,670.05
Dental/Hearing/Medical/Vision Insurance...	11,366.34
Disability/Sickness & Accident Insurance	288.37
Group Life/Insurance	210.01
Workers Compensation/Insurance	690.00
Medical Fee Reimbursements	99.00
Pension Allocations	1,753.70
Athletic Part: Golf League Entry Fees	8,449.00
Athletic Part: Tournament Prizes	1,991.97
Bank Charges/Svc Fees, NSF, etc.	28.85
Bank Errors (That decrease Account Balance) ..	-.08-
Insurance/Fire, Theft, General Liability.....	1,368.00
Maintenance & Repairs	420.00
Utilities/Building Ownership	283.06
Cartage & Freight Fees	33.69
Collections Disbursed Gate&Shop (Exchg). ..	1,922.15
Donations/Civic Grps: Firefighters/Police.....	300.00
Donations/Other	500.00
Donations/Schools & Universities.....	400.00
Door Prizes.....	50.00
Fees/Licenses, Permits, etc.	100.00
Flowers, Bibles, Cards, Donations in Lieu.....	374.90
Furniture & Equipment/Purchases.....	797.40
Insurance/Special Event Liability.....	158.00
Internet Service	95.07
Per Capita Taxes/International	116,967.52
Per Capita Taxes/CAP Councils	9,381.84
Per Capita Taxes/Retiree Councils.....	32.32
Per Capita Taxes/Retired Workers @ 65%	31.20
Postage	1,120.00
Printing/Checks & Deposit Slips	200.11
Printing Costs/Local Newsletter/Paper.....	7,289.75
Printing/Pamphlets & Literature.....	375.00
Promotional Items/Clips, Magnets, etc.	63.60
Refreshments/Caterers	937.50
Refreshments/Coffee, Donuts, Food St Drk ...	430.59
Registration/Conference/Tuition Fees	4,800.00
Soc & Rec Events/Dinners, Luncheons, etc. ..	949.84
Soc & Rec Events/Labor Day Parade	1,906.74

(continued on page 10)

Soc & Rec Events/Parties, Dances, Other ..	1,930.00
Subscriptions/Newspapers	114.88
Supplies/Office	1,920.65
Telephone	651.83

Expenditure Total **\$261,606.11**

Total **\$416,500.30**

Beginning Balance	\$433,767.48
Income	\$244,338.93
Expenditures	\$261,606.11-

Difference **\$ 17,267.18-**

Balance

Bank Balance/Comm. Account	\$170,585.28
Certificate of Deposit	21,437.24
Certificate of Deposit	68,960.19
Money Market Account	155,512.59
Savings Account (Teachers CU)	5.00

TOTAL CASH ASSETS **\$416,500.30**



SEPTEMBER 2009

Beginning Balance **\$416,500.30**

INCOME:

Dues/Regular (Private Sector)	\$184,262.18
Dues/Retired Workers @ \$1.00 or \$2.00	72.00
Initiation Fees /Intl (Regular)	47.00
Initiation Fees/Local (Regular)	893.00
Collections/Gate & Shop (Exchange)	383.00
Donations/Other	3,263.35
Interest CDs	236.35
Interest/Savings Account	57.51
Raffle Proceeds	1,705.00
Rebate/International Strike Fund	23,173.15
Registration/Conference/Tuition Fees	1,560.00
Rents/Buildings & Property	2,200.00
Rents/Gyms & Reception Halls	700.00
Rents/Refundable Deposits	150.00
Sales/Fundraising Items	539.00
Sales/Refreshments (Food & Drinks)	1,011.00
Sales/Shirts	945.00
Soc & Rec/Entry Fees (Sport Events, etc.)	3,535.00
Soc & Rec/Travel Co-Pays, Trip Prepymt	175.00

Income Total **\$224,907.54**

EXPENDITURES:

Wages/Officers	\$14,392.01
Wages/Clerical	16,815.72
Wages/Maintenance & Security	4,524.16
Lost Time/Officers	5,666.04
Lost Time/Others	9,222.64
Weekly/Monthly Exp Allowance-Officers	1,375.00
Weekly/Monthly Exp Allowance-Others	1,500.00
Others/Non-Taxable Travel, Per Diem, etc.	1,605.14
Holiday/Clerical	703.20
Vacation/Clerical	1,927.88
Holiday/Maintenance & Security	233.28
Vacation/Maintenance & Security	1,049.76
Refund/Fees, Licenses, Permits, etc.	70.00
Refund/Catering	2,061.26
Refund/Rental Buses, Cars, Vans, etc.	172.74
Supply Reimbursement	75.00
FEDERAL/Taxes	6,812.09-
FICA/Taxes	3,559.39-
MECA/Taxes	832.34-
Indiana State/Taxes	1,993.68-
Local/County/Taxes	826.18-
United Way	100.00-
Union Dues	212.18-

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Savings Deduction	750.00-
Federal Income Taxes/Forwarded	5,585.85
FICA/Forwarded, Employee	3,532.86
State Income Taxes/Forwarded	2,061.60
County Income Taxes/Forwarded	842.10
Bank, Credit Union, etc./Forwarded	600.00
Union Dues/Forwarded	212.18
FICA/Employer Share	3,532.86
Dental/Hearing/Medical/Vision Insurance	11,694.84
Disability/Sickness & Accident Insurance	288.37
Group Life/Insurance	42.38
Pension Allocations	954.24
Advertising & Publicity	98.00
Athletic Part: Tournament Prizes	2,240.00
Bank Charges/Svc Fees, NSF, etc.	71.17
Bank Errors (That decrease Account Balance)08
Banquets, Lunches, Dinners/Tickets&Tables	600.00
Maintenance & Repairs	1,564.84
Utilities/Building Ownership	2,279.88
Collections/Disbursed Gate & Shop (Exchg)	383.00
Donations/Charities	350.00
Donations/Civic Grps: Firefighters/Police	600.00
Door Prizes	50.00
Exchange (Other)	500.00
Flowers, Bibles, Cards, Donations in Lieu	952.85
Furniture & Equipment/Leases & Rentals	1,306.57
Internet Service	95.07
Per Capita Taxes/International	114,448.41
Per Capita Taxes/CAP Councils	9,175.42
Per Capita Taxes/Retiree Councils	32.27
Per Capita Taxes/Retired Workers @ 65%	15.60
Printing/Pamphlets & Literature	200.00
Professional Fees/Legal	573.75
Promotional Items/Clips, Magnets, etc.	111.00
Refreshments/Caterers	750.00
Refreshments/Coffee, Donuts, Fd Sft Drks	870.36
Registration/Conference/Tuition Fees	325.00
Rental of Buses, Cars, Vans, etc.	860.00
Resale Items/Fundraising Items	381.00
Resale Items/Shirts	2,860.52
Service Fees Janitorial/Renters	480.00
Soc & Rec Events/Dinners, Luncheons, etc.	30.81
Soc & Rec Events/Labor Day Parade	600.86
Soc & Rec Events/Parties, Dances, Other	220.88
Supplies/Office	1,192.38
Technical & Support Fees	775.00
Telephone	40.91
Telephone Mobile-(Cell Phones, Pagers)	56.78

Expenditure Total **\$220,747.66**

Total **\$420,660.18**

Beginning Balance	\$416,500.30
Income	\$224,907.54
Expenditures	\$220,747.66-

Difference **\$ 4,159.88**

Balance

Bank Balance/Comm. Account	\$174,451.30
Certificate of Deposit	21,437.24
Certificate of Deposit	69,196.54
Money Market Account	155,570.10
Savings Account (Teachers CU)	5.00

TOTAL CASH ASSETS **\$420,660.18**

How to View Your Annual Free Credit Report

The federal Fair Credit Reporting Act (FCRA) requires that U.S. consumers be entitled to a free credit report each year. The government's goal is to make sure that consumers stay informed, fight identity theft, and get fair treatment.

Credit reports are important because they are the raw data that go into your credit score.

In the past, not everybody was entitled to a free credit report. Instead, consumers had to pay or qualify based on certain activity within the credit report. Some states required that residents periodically be entitled to a free credit report, but it is now nationwide.

How do I Get my Free Credit Report?

The nation's credit reporting agencies have teamed up and built a website that you should use to get your free credit report. The site is www.annualcreditreport.com. You can also call them at 877-322-8228 and request your free credit report.

Contacting the Agencies Directly

You can also call the major credit agencies directly and ask about a free credit report. However, the FCRA-mandated "Annual Free Credit Reports" are only available through the website and phone number above. In other words, you might have to pay if you contact a credit agency directly. Visit www.annualcreditreport.com to retrieve your free report under the FACT Act or contact them individually.

I cannot overemphasize that the only way to get your annual free credit report is by using the organization below. If you go any other route, you may have to pay or subscribe to a private service.

What Info do I Need for a Free Report?

You'll need to be prepared with your name, address, Social Security number, and date of birth. You'll also need any prior addresses from the past few years. Finally, you'll be asked to disclose something that only you know (like the amount of a given payment, for example) as a security measure.

Experian

www.experian.com

1-888-397-3742

Equifax

www.equifax.com

1-800-685-1111

TransUnion

www.transunion.com

1-800-888-4213

Civil & Human Rights Committee

By Latasha Johnson, Civil & Human Rights Chairperson, Allison Transmission

The Civil and Human Rights Committee is an essential guardian of the "No Discrimination" policy of our union. Members of this committee fulfill the local union's commitment to assure members full rights regardless of religion, race, creed, color, sex, political affiliation, national origin, age, sexual orientation or handicap.

The committee informs members of steps and procedures, including filing complaints and hearings, whenever a member or members believe their rights have been violated, either by management or other union members. The committee works toward the elimination of discrimination of the workplace, the community and the nation. Members of this committee have the opportunity to keep the local union moving forward toward the fulfillment of our UAW commitment on the civil rights front.

This committee needs members who feel a moral obligation to speak out on the issues of intolerance, injustice and bigotry and to rebuke any person or group that expresses such activity.

Sexual Harassment

Sexual harassment of workers by members of supervision or co-workers should not be tolerated at any workplace organized by the UAW. Nonetheless, UAW members have been victims of sexual harassment. Management, their staff and Local Union leadership must commit their efforts to its elimination. Just as the UAW abhors the use of racial or ethnic slurs, the International Union views sexual harassment of any form as an attack on the dignity of the worker who is its victim.

UAW members should also be free from a sexually hostile environment. Here are some kinds of behavior that the courts have cited as contributing to a sexually hostile work environment:

- Discussing sexual activities
- Commenting on physical attributes
- Displaying sexually suggestive pictures
- Using demeaning or inappropriate terms, such as "Babe"
- Using indecent gestures
- Using crude and offensive language
- Telling of ethnic jokes

These behaviors can create liability if they are severe or pervasive. Even if the unwelcome conduct falls

short of legal violation, employers have moral and business reasons as well as legal incentives to address and correct that conduct at its earliest stages.

Purpose of the Committee

The Civil Rights Committee is to investigate acts of discrimination and harassment, assist, educate and mobilize the members and officers against all forms of discrimination in the workplace.

The committee shall assist any member of Local 933 alleging violation of the UAW's No Discrimination Policy in accordance with the UAW Constitution, Article 2, Section 2.

The Civil Rights Committee shall promote fair practices and endeavor to eliminate discrimination affecting the welfare of each individual and unite in one organization, regardless of religion, race, creed, color, sex, political affiliation or nationality, age, handicap, marital status or sexual orientation.

Process for engagement of Civil Rights Committee

First step - The aggrieved member shall contact their committeeperson in accordance with the provisions of the Local Collective Bargaining Agreement and report the allegation of discrimination against management.

Second step - Should the investigation of the alleged practice of discrimination against management prove to be without merit, the committeeperson shall so inform the aggrieved member.

Third step - However, should the investigation disclose a valid claim of discrimination against management, the committeeperson shall process a grievance through the established grievance in the Collective Bargaining Agreement.

Prior to the expiration of 90 days after the grievance has been filed, and is in process, if no satisfactory disposition of the complaint occurs, the aggrieved may elect to file a case with the Federal Equal Employment Opportunity Commission (EEOC).

Any individual who believes he or she has been discriminated against in employment may file an administrative charge with the EEOC. After investigating the charge, the EEOC determines if there is reasonable cause to believe discrimination has occurred. If reasonable cause is found, the EEOC attempts to conciliate the charge by reaching a voluntary resolution between the charging party and the respondent. If conciliation is not successful, the Commission may bring suit in federal court. As part of the administrative process, the EEOC may also issue a Right-to-Sue-Notice to the charging party, allowing the charging party to file an individual action in court without the Agency's involvement.

MARK ALLEN CHARITY RIDE 2009





Women's Committee Report

By Michelle Collins, Chairperson and Melinda Powers,

Recording Secretary

ATI/Speedway Unit

In the U.S. 13% of the population will develop breast cancer this year. Do not forget men 1-2% of these cases are men.

The Local Union 933 Women's Committee was fortunate enough to host a "**Breast Cancer Awareness**" luncheon, October 11, 2009. Our first annual luncheon was a great success. On behalf of the membership, we sincerely thank all who donated food, drinks, decorations, and their time to make this possible. We are very proud of our members and the talents that each has. A special thank you also goes out to the guest speakers for taking the time to tell of their experiences, their challenges, what they had to endure, and for educating those in attendance of the importance for regular self-exams, professional screenings, and mammograms. Each year October is set-aside for the National Breast Cancer Awareness Month or the (BCAM). This is an international health campaign that is organized by breast cancer charities to increase the awareness of the disease and to raise funds for research into this cause, prevention, and cure, as well as information and support to those affected by breast cancer.

The guest speakers for our first annual luncheon included Katie Davis; "*A Second Time, A Second Chance*", and Mary Ross; "*Victim and Survivor*". While these brave women took us through a journey of their darkest moments, we must learn from brave women such as these or others of trials and tribulations in order to press continually toward a cure.

The Women's Committee also had the pleasure to have two ladies from The Black Nurses Association; "*Voices Across the Generations*": Evelyn Davis and Connie Aldana who spoke of well needed information and handed out informational kits for the good of ourselves and our loved ones.

What if you or a loved one could not afford a mammogram? Medicare and most insurance plans cover it! Call the Breast Cancer Helpline at (1-877-GO KOMEN or 1-877-465-6636) for free or low cost options in your area, or simply visit the website at www.komen.org. Further information on free mammograms may be reached through St. Vincent Hospital, Indianapolis, Indiana or the informational website at www.nationalbreastcancer.org.

The Local Union 933 Women's Committee works to further the gains of women in the work place as well as in society. This committee informs and educates to broaden the scope of traditional women's roles.

The sisters and brothers on the Women's Committee encourage women to become active in the local, national and community causes and programs.

Our "Striding Together for a Cure" T-shirt sale fundraiser resulted in an amazing turnout. The Women's Committee was able to raise a total of \$390 to the "Making Strides Against Breast Cancer" walk. We, along with Takiesha Jones and members of her family, were able to participate in the walk on October 17, 2009, in downtown Indianapolis. It was a wonderful feeling seeing the mass of people joining together, showing their support for a cure. We plan to be a part of this quest for years to come. Much appreciation goes out to everyone who helped with the sales and to those who made the purchases.

TO THE MEMBERSHIP: We take this opportunity to recognize a few individuals for their efforts in the drive. They are A.J. Harris, who is now an honorary member, as well as Angela Parsley and Latasha Johnson. A.J. works at Rolls-Royce/Maywood Unit, and has sold over 50 shirts. Angela works at the ATI/Speedway Unit (Plant 6) and has sold just over 40 shirts, and is still taking orders. Latasha works at the ATI/Speedway Unit (Plant 12) and she has taken the time to present the T-shirts to our Retirees at their regular meeting. Danny Ernestes, Greater Marion County UAW CAP Council, donated \$50 on behalf of their locals and Retiree Chapters.

The Women's Committee continues to accept donations. The deadline for taking donations is December 1, 2009.

Breast cancer affects everyone, women and men alike. The fight for a cure is a very important cause, and one that we as a committee plan to continue supporting.

Health care reform: The time to demand action is NOW!

Reforming this nation's patchwork system on health care has been debated for decades. Powerful forces and big-monied interests have always thwarted real reform.

But we won't be shouted down. The stage has been set for a historic battle over health care. Now with healthcare legislation passed in the U.S. House of Representatives we can win real reform, improve the delivery of health care, cut its massive cost to individuals and business, and help pull ourselves out of the recession by calling our senators and asking them to support legislation and vote for the healthcare bill that will fix the system.

"We need meaningful health care reform if we are going to get our economy going again," said UAW President Ron Gettelfinger. "Decent, affordable health care should be a right of every American, not a privilege."

Please contact your Senators right away by calling

1(877) 264-4226

AN IMPORTANT MESSAGE FROM UAW REGION 3

Insurance companies are spending millions *right now* to derail historic health care reform with a strong public health insurance plan option. Congress needs to hear from real working families, not just insurance companies.



ACT NOW!

Tell Congress we need health care reform NOW that:

- Controls costs and doesn't tax our benefits.
- Provides guaranteed coverage for all Americans.
- Includes a public health insurance plan option.
- Holds insurance companies accountable.
- Requires all employers to pay their fair share.

Write Your Members of Congress

Sept. 30 through Oct. 6 is our national health care letter-writing week. Members of Congress need to hear from union members about why health care reform is so important.

Mailing Addresses:

U.S. Senators: The Honorable _____, United States Senate, Washington, DC 20510

U.S. Representatives: The Honorable _____, U.S. House of Representatives, Washington, DC 20515

Call Your Members of Congress Oct. 7.

1-877-3-AFL-CIO (1-877-323-5246)

CONGRESS NEEDS TO HEAR FROM YOU!





AUGUST 2009

Tommy Barker, Jr. (Spouse's Father).....	0528
Donald Black (Sister).....	Ret.
Enna Calvert (Stepmother).....	0823
Phillip R. Carson (Sister).....	0974
*Dane Chappell	Ret.
Don Clarkston (Mother).....	Ret.
Evelyn Cox (Sister).....	Ret.
Jeffrey Cox	Ret.
Robert L. Cox (Spouse).....	Ret.
Michael R. Esamann (Spouse's Father).....	0590
Mary Frye	Ret.
*William R. Hersberger	Ret.
Sandra Hinton (Father).....	0823
*Cecil Mac Hobbs	Ret.
Rick Hughett (Mother).....	3563
Estel Hurst	Ret.
Dorothy J. Jamison (Father).....	0974
Walter Jarman (Son).....	Ret.
Scott Kramer (Mother).....	0551
Ed Lay	Ret.
Loretta Lay (Spouse & Father).....	4517
Doyle Lee (Brother).....	0330
Bob Lohr (Spouse's Father).....	0547
Duane M. Martin (Father).....	Ret.
Ryan McGinnis (Grandfather).....	1341
James Nguyen (Spouse's Grandparent).....	9401
Bobby Perry (Father).....	1453
Robert Pollak (Mother).....	Ret.
Terry Pugsley	Ret.
Alonzo Seawood (Brother).....	0542
Wes Seawood (Brother).....	0531
Joseph Sims (Father).....	Ret.
Tim Smith (Father).....	3571
*Hazen E. Ward	Ret.



SEPTEMBER 2009

Neal Abney (Spouse's Mother).....	1456
Brian Bingham (Spouse's Father).....	0562
James Bryant (Sister).....	0517
Jon Caudle (Father).....	3568
Stephen Collins (Grandmother).....	0590
Clayton Cowling (Brother).....	4594
Terry Derbyshire (Mother).....	0590
*Donald E. Dorsett	Ret.
Bob Fisher (Brother).....	0528
Alfred Franklin (Brother).....	Ret.
Virgil Franklin (Brother).....	Ret.
Keith Freiburger	Ret.
Michael A. Gatewood (Mother).....	0535
Michael J. Gatewood (Grandmother).....	4561
Albert Halsey, Jr. (Mother).....	6F12
Clay Halsey (Spouse).....	Ret.
*Johnnie Holt	Ret.
Seth Leverett (Mother).....	3563

Shane Leverett (Mother).....	0805
Andy McAtee (Mother).....	2A01
*Charles Melton	Ret.
Eloise Michaels (Sister).....	1458
Dewey Pennington (Spouse's Grandfather).....	3594
Brian Plew (Grandmother).....	3587
Robert Pollak (Grandson).....	Ret.
Donald Pursel	Ret.
David Ritter (Spouse's Grandparent).....	6F04
Tony Schubert (Mother).....	0874
Homer Smoot	Ret.
Vicky Smoot (Spouse).....	0587
David Somerville (Mother).....	2F03
Scott Starnes (Grandparent).....	9310
Mike Tinsley (Spouse's Father).....	4594
James "Bill" Trout	Ret.
Randall Tucker (Grandmother).....	0521
*Ben Waggoner	Ret.
John Whitaker, Jr. (Grandparent).....	1589
Dave Wehlerman (Spouse's Father).....	3594
Exel Woodcock (Mother).....	Ret.
J. R. Woodcock (Mother).....	Ret.



OCTOBER 2009

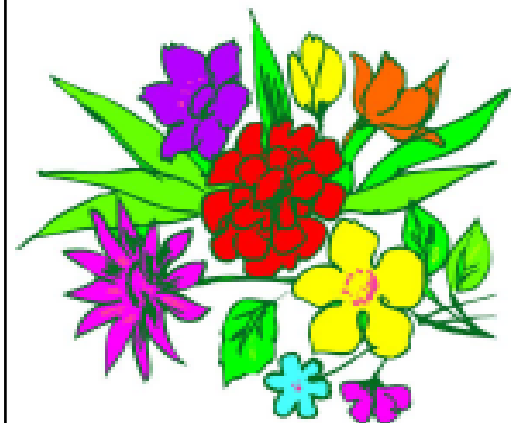
*Joe Mack Adkins	Ret.
Mike Amerman (Brother).....	1206
Mike Atkerson (Spouse's Mother).....	0528
*Bill Baker	Ret.
Melody Blankenship (Spouse's Mother).....	1341
Dave Bunch (Spouse's Father).....	0521
Darrell Cannon (Sister).....	3575
Troy Conklin (Spouse).....	0588
Amy Depoy (Spouse).....	0512
Bill Fletcher (Spouse's Mother).....	6A02
Rodney Garnett (Grandfather).....	0591
Mike Gayle (Mother).....	3543
Jess Heidenreich (Grandmother).....	0590
Paul Hill (Spouse's Father).....	0408
Mike "Spanky" Hittel	Ret.
Brad Hoffman (Grandmother).....	3574
Dennis Hubbard (Spouse's Mother).....	0823
Neal Jameson (Grandfather).....	0561
Tony Longere (Father).....	0590
Mark Miller (Spouse's Mother).....	1228
Jim Minks (Mother).....	0535
Ron Pelly (Brother).....	3824
James Reagan (Spouse).....	Ret.
Ronald Reagan (Mother).....	Ret.
Vernard Sharp	Ret.
Sam Simmons (Mother).....	9401
Steve Starr (Father).....	0547
Kirk Tomlinson (Father).....	0583
Billy Dean True	Ret.
Steve Tsareff (Spouse's Father).....	6F04
Tim Walker (Spouse's Grandmother).....	0531
Don Waters (Spouse's Father).....	0324

***Denotes VETERAN**



UAW Black Lake Eternal Flame Memorial, Black Lake, Michigan

The Staff of **The Rocket** apologizes for omissions of deceased hourly members and their families' memorials. Please remember to notify your Local 933 staff in the event of a loss of a family member. Rolls-Royce, Allison Transmission and Ryder Logistics do not necessarily pass this information to us. **You may report your loss by calling (317) 247-6661.**





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UAW-CIO Local 933
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RETURN SERVICE REQUESTED
ACTIVE/RETIRED UAW LOCAL 933 MEMBERS:



If your address has changed or you are moving soon, please print your correct current address and telephone number below your mailing label on **THE ROCKET**, and return only the top half of the back page to:

UAW Local 933 President's Office
2320 S. Tibbs Avenue
Indianapolis, IN 46241-4801

Important Dates To Remember

December 2009

- Dec. 8, 2009 - Retiree Meeting
- Dec. 13, 2009 - Union Meeting
- Dec. 15, 2009 - Retiree Card Party
- Dec. 17, 2009 - CAP Council Meeting

January 2010

- Jan. 12, 2010 - Retiree Meeting
- Jan. 19, 2010 - Retiree Card Party
- Jan. 21, 2010 - CAP Council Meeting

February 2010

- Feb. 9, 2010 - Retiree Meeting
- Feb. 16, 2010 - Retiree Card Party
- Feb. 18, 2010 - CAP Council Meeting