

MAYWOOD/SCO



UPDATE #32

DATE: 03/01/10



PROFIT SHARING

The Local Union has been informed that Profit Sharing will be \$6,253.00 for the calendar year 2009.

All UAW represented Rolls-Royce employees are eligible for this pay out. Maximum pay out is based on 1850 hours. For an employee who did not work 1850 hours their total will be calculated at a proportional rate (\$3.38) for all hours worked in year 2009.

This payment will be made to each eligible employee on March 12, 2010 on a separate check to be Direct Deposited by March 12, 2010.

As always, you may defer all or a portion of this Profit Sharing to your Personal Savings Plan. You must contact Fidelity by 4:00 PM on March 4, 2010. Fidelity's phone number: 1-877-456-1070.

C. O. L. A.

In accordance with the UAW Rolls-Royce Collective Bargaining Agreement (Cost-of-Living Allowance), the cost-of-living is based on the three-month average of the U.S. only CPI-W as follows:

January 2010	205.589
December 2009	204.800
November 2009	205.106
Three-month Average	205.17

The above index figures result in an increase in the cost-of-living of nine cents (\$0.09) per hour minus the four cents (\$0.04) diversion which is an actual adjustment of five cents (\$0.05) per hour. The adjustment will be effective the first pay period beginning March 1, 2010. This brings the COLA total to \$2.715.

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David Atwood, Maywood Chairman
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