

# MAYWOOD/SCO UPDATE



## #224

### DATE: 8/16/06



On August 11, 2006 the UAW Local 933 and Rolls-Royce Management finished meetings on manpower and new engine programs for the Rolls-Royce Indianapolis site.

The results of the meetings are as follows:

The company will hire 14 new employees into the Custodial Service Classification as soon as possible, at the Condition 2 wage and benefit treatment.

On September 5, 2006 the company will hire 25 Production employees. These are related to the new Engine Program RR-300, 10 which will be rehires and 15 new hires. This will be the triggering event for the two-tier wage agreement, defined starting on Page 363 of the Collective Bargaining Agreement. This will recall 7 employees back to Skilled Trades in the EAETM classification and 3 new employees placed into Skilled Trades, either through Apprentices, In-House Journeypersons or Journeypersons hired from the street, into the EAETM classification.

We also discussed manpower in line with Document 3 of the Collective Bargaining Agreement, after reviewing the language in Document 3, concerning Standard hours, Productivity, and overtime levels, plus the backlog in Engines and Spare Parts. The Union was able to convince Management to hire 55 new employees to meet the needs of the business at this time, which will be in September, 2006 time frame. These people will be hired in the Production and Custodial Services Classifications. The final SORB numbers for 2006, could possibly add more new hires in the 1<sup>st</sup> quarter of 2007.

Due to your Collective Bargaining Agreement, 94 new jobs will be created at Rolls-Royce. In today's world with the landscape of American Manufacturing in decline this is great news for our factory. The RR-300 is the 1<sup>st</sup> new product into this location since negotiations, hopefully with more new work coming into our factory.

**REMEMBER BUY AMERICAN – BUY UNION MUST BECOME MORE THAN A SLOGAN!**

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Bob Woodcock, Maywood  
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