

MAYWOOD/SCO

UPDATE #211



DATE: 9/02/05

COLA

In accordance with the UAW Rolls-Royce Collective Bargaining Agreement (Cost-of-Living Allowance), the cost-of-living is based on the three-month average of the U.S. only CPI-W as follows:

July 2005	185.3
June 2005	184.5
May 2005	184.4
Three-month Average	184.73

The above index figures result in an increase in cost-of-living of nineteen cents (\$.19) per hour. The COLA Agreement provides for a diversion of \$.015, resulting in an increase of \$.175. The adjustment will be effective the first pay period beginning on or after September 1, 2005. This brings the COLA total to \$.575.

WORK FORCE

There has been a lot of concern about a pending reduction in the work force. We have 93 employees who have left the work force; 78 people through the 5 year enhancement program in the Collective Bargaining Agreement, and 15 employees have left under the VTEP. With the language in the new Collective Bargaining Agreement, using standard hours, efficiency and overtime levels, there will not be more than 10 people laid off in production. There are pending issues to be resolved such as: Custodial Services, Reduction of Journeypersons, Apprentices, and EIT's. We met on Wednesday, 8/31/05 and gave Management the Union's views on these pending reductions and Management is reviewing our concerns. We must remember in February 2005 when the Agreement was done, Management was saying there would be 169 people reduced or laid off. In May 2005 Management changed the number to 122 to be reduced or laid off, due to the new language in the Collective Bargaining Agreement, using that language that number is reduced again.

SHARE SAVE

A new ShareSave program will be offered to all eligible UAW members. An informational package will be mailed to all members the week of September 4th. The enrollment window will be September 8th thru September 26th. The first payroll deductions will be January 2006.

ON BEHALF OF ALL THE APPOINTED & ELECTED REPRESENTATIVES WE WISH YOU A SAFE AND HAPPY LABOR DAY HOLIDAY.

REMEMBER BUY AMERICAN BUY UNION MUST BECOME MORE THAN A SLOGAN!

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Bob Woodcock, Maywood Chairman
Bargaining Committee
Local 933 UAW

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