

MAYWOOD/SCO

UPDATE #203



DATE: 4/21/05

RETIREMENT PACKAGES: The retirement packs for employees eligible to retire through the life of the agreement will be mailed out the last week of April. These packages will include the 5 year credited service enhancement. All applications must be returned to Hourly Personnel no later than 4:00 PM May 31, 2005. The company will offer employees who have indicated that they are interested in participating an opportunity to retire under the program at a date approved by the company.

IMPORTANT DATES: The new benefits level for the following negotiated benefits will take effect 7-1-05. Chiropractic Care, Birth Control Pills for PPO, Vision Increases, \$10.00 Co-pay for HMO, New Rx-Co-pay.

OPTIONAL LIFE INSURANCE: The special enrollment period for the new levels on Optional, Spouse, and Dependent life will be sometime in July. All employees presently enrolled will receive notification for a one level increase in coverage without evidence of insurability.

COST-OF-LIVING ALLOWANCE (cola): Under the new Collective Bargaining Agreement \$1.00 was rolled into the base rate, this left a 7¢ float. With the increase we received in March 2005, this brings the COLA to 14.5¢ after the 1.5¢ diversion.

There have been many rumors circulating about a four (4) day work week. The truth is alternate work schedules have been in the National Agreement for many years (i.e. page 324, article #11 in the 2000-2005 Agreement). During this negotiations, alternate work schedules were discussed at length. Before any change could be made to the shift pattern, we know today, you the membership, would have to vote on any changes. Before this would happen all the details would be presented to you to make an informed decision. If your supervisor is telling you a four (4) day work week is going to happen, they are telling you false information. As we said before, this would have to be ratified by a majority of this membership!

REMEMBER BUY AMERICAN – BUY UNION MUST BECOME MORE THAN A SLOGAN!

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