

MAYWOOD/SCO



UPDATE #14

DATE: 2/19/09



OUTSOURCING

The Union is responding to the company's desire to exercise Document #2 of our National Agreement concerning outsourcing. The Union is *not* in agreement with the company's estimate on: the cost to manufacture vs. the true cost of acquisition. We, as a Union, feel the company is not comparing apples to apples. The Shop Committee has been in contact with our Regional Representatives and International Staff. At this time, we are requesting support from the International Finance Department. It is to our advantage to use any and all resources available as we face these challenges. It is our intent to keep this work in-house and work within the confines of our Collective Bargaining Agreement to do so.

GRIEVANCES

Your elected officials are working to meet on your grievances at all levels. Those grievances that are not settled at the 1A or 1B Level will be met by the Shop Committee and Labor Relations. The Union strongly disagrees with Labor's stance on vacation time application, as well as the non-consideration Labor is giving to Local Demand Settlement #131. We will continue to fight and insist that Management lives up to its contractual obligations.

It is extremely troubling that Management chooses to focus on trivial issues in this facility. When Management chooses to prioritize punishing good employees instead of concentrating on real manufacturing issues, we all lose.

SCHEDULES

The company has announced that Cessna has shut down their assembly plant for the Citation X-10 until September. This has caused a reduction of (42) 3007 engines in the 2009 schedule. Military schedules have risen to help offset of these losses.

PROFIT SHARING

At this time the Local Union has no information concerning Profit Sharing. Assuming a profit – sharing payment is made you may deposit all or a portion of your payment into your PSP account. Should you elect to do so you must contact the Rolls-Royce Benefit Service Center at 1-877-456-1070 and specify "401(k)" to speak with a Fidelity representative. In order for your election to be effective, **you must contact Fidelity between 8:30 am EST February 18, 2009 and March 6, 2009 by 4:00 pm EST.** Elections received after 4:00 pm EST on March 6, 2009 will not be processed.

DA:elc
opeiu 1
afl-cio

David Atwood, Maywood Chairman
Chairman Bargaining Committee,
Local 933 UAW

S H O P C O M M I T T E E

J. R. Reese Mike Maraldo
Website: www.uawlocal933.org

Dean Farley John Snow John Morical Hody McBryar